MSF FINANCIAL REPORT 2008



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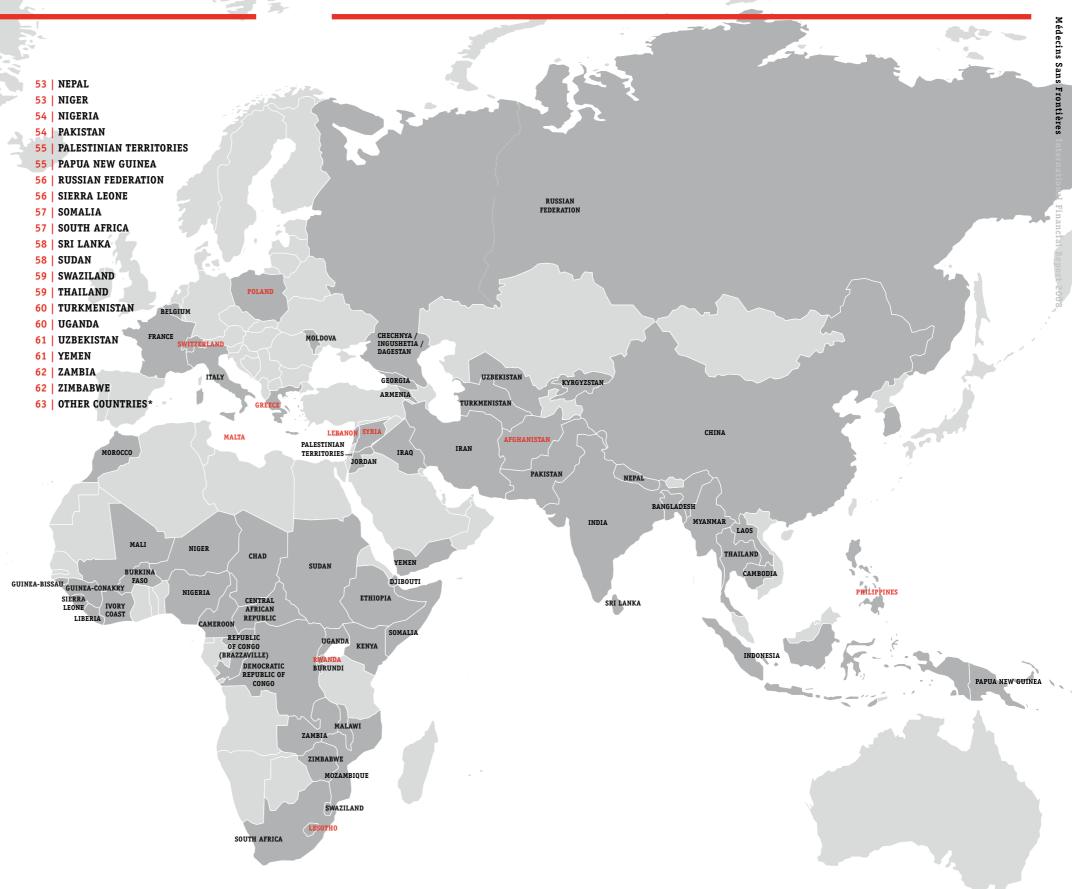
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MSF MISSIONS AROUND THE WORLD

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^{*} Countries in red have a total expenditure of less than 500k Euros are included under 'other countries'.

PRESIDENT'S REPORT

For the year ended 31 December 2008

organisation for the year ended 31 December 2008. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements.

Objectives & Policies

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization. We provide independent medical relief to victims of war, disasters, epidemics and other catastrophes in over 65 countries around the world. We strive to provide assistance to those who need it most, regardless of ethnic origin, religion or political affiliation.

policies must remain scrupulously independent of governments, as well as religious and economic powers. We rely on private individuals for the majority of our funding. In the field, we conduct our own assessments, manage projects directly and monitor the impact of our assistance. We also campaign for improved access to medicines

This report is presented along with the financial statements of the for the most vulnerable groups and fund research into the development of drugs for neglected diseases.

> MSF is a volunteer organisation. Each year about 2,000 doctors, nurses, logistics specialists and engineers of all nationalities leave on field assignments to join around 23,000 staff in the countries of assistance.

Organisational Structure

Founded in Paris in 1971, MSF has become an international organisation with nineteen sections throughout the world. Each section is an association. Twice a year the president of each section attends the MSF International Council, an association registered in Switzerland. This Council has, amongst others, the responsibility To get access to and care for the most vulnerable, MSF's operational to promote accountability and transparency within the MSF movement; these accounts are a reflection of that responsibility and reflect the financial situation of the movement as a whole.

> All those working with MSF agree to abide by the principles of the International Charter of MSF as follows:

THE CHARTER OF MÉDECINS SANS FRONTIÈRES

Médecins Sans Frontières is a private international association. The association is made up mainly of doctors and health sector workers and is also open to all other professions, which might help in achieving its aims. All of its members agree to honour the following principles:

- Médecins Sans Frontières provides assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict. They do so irrespective of race, religion, creed or political convictions.
- · Médecins Sans Frontières observes neutrality and impartiality in the name of universal medical ethics and the right to humanitarian assistance and claims full and unhindered freedom in the exercise of its functions.
- Members undertake to respect their professional code of ethics and to maintain complete independence from all political, economic and religious powers.
- As volunteers, members understand the risks and dangers of the missions they carry out and make no claim for themselves of their assigns for any form of compensation other than that which the association might be able to afford them.

2008: A year of challenges and achievements

In 2008, Médecins Sans Frontières remained committed to reaching people living in the midst of crisis and conflict. Providing medical care in conflict zones remains at the core of our work, but growing security threats to our staff and increased problems accessing people who need help make this task increasingly difficult.

The beleagured residents of the Somali capital of Mogadishu faced nearly daily bouts of violence in 2008 and yet had almost no access to healthcare. MSF could not run proper ambulance services due to the security risk to our staff. Despite these difficulties, MSF did manage to treat 2,300 people wounded by gunshots or mortar rounds and to care for 10,000 children suffering from acute malnutrition in the camps for displaced people. But our work has also been marred by tragedy - the killing of three of our colleagues in Kismayo and the kidnapping (and release) of two colleagues in Bossaso - forced us to scale back health activities and withdraw all our international staff Fortunately, thanks to the commitment of our staff, our experience from the country in 2008. These incidents and ongoing insecurity mean that MSF is currently relying on the commitment of our national staff in Somalia to keep our projects running.

In Pakistan, fighting between government forces and militia has now displaced millions of people. Thousands have been caught up in the violence and require urgent medical care. Insecurity has raised huge challenges to providing services, including keeping our ambulance service running. Early this year, despite clear identification of our staff and vehicles, two MSF staff members traveling in an MSF ambulance were caught in crossfire in the Swat district and killed, forcing us to stop this ambulance service. Pakistan, like Somalia, is an example of how insecurity and the targeting of aid workers make working in many conflict zones extremely difficult.

In the Democratic Republic of Congo (DRC), we are still struggling to operate in the east of the country. Renewed fighting in North Kivu since 2007 has forced hundreds of thousands of people to flee to neighboring areas. These people have little access to health care, and are very vulnerable to diseases such as measles, malaria and cholera. In 2008, MSF worked in Goma and surrounding rural areas where we ran mobile clinics and hospitals that stayed open even when fighting swept through many locations.

Darfur remained one of the biggest humanitarian interventions for MSF in 2008, but we struggled to access certain places and faced ongoing administrative hurdles to deploy emergency services to zones affected by violence. Providing medical care to thousands of displaced people, running independent and reactive operations, and accessing those in most need, was constantly under threat. These restrictions and the way the Sudanese Government controlled the delivery of humanitarian aid escalated in 2009 with the International Criminal Court (ICC) indictment of President Bashir, who in retaliation expelled many non-governmental organizations, including two MSF sections, despite our total independence from the ICC.

This is not the only incident where governments have hindered our access to people in need. Gaza is a case in point: when the Israeli army attacked Gaza at the end of 2008, we had MSF teams already in the area providing psychological and medical support, including pediatric care. But the daily shelling kept our teams virtual prisoners

in their own homes and it was all but impossible to increase surgical capacity because MSF doctors outside Gaza were not allowed in, despite repeated calls for access.

Carrying out independent, medical humanitarian action remains an ongoing challenge in some countries. For example after more than eight years of emergency programmes devoted particularly to nutrition, MSF's work in Niger was threatened in July by the decision of the authorities to suspend us. This decision was mainly due to the desire of the authorities to re-integrate such activities into the national programme and to avoid seeing independent actions and public awareness efforts around malnutrition in the country. After two months of discussions with them, MSF was able to partially restart its activities. In total for 2008, MSF treated more than 14,000 acutely malnourished children and provided more than 70,000 children with a monthly distribution of a nutritional food supplement.

and our ability to act at short notice, in 2008, worldwide MSF managed to deliver medical care - including providing 8.8 million consultations, treating over 200,000 severely malnourished children and carrying out 47,500 surgical interventions - to people in 64 coun-

In 2008, MSF also provided emergency care in the aftermath of natural catastrophes. We helped half a million survivors of Cyclone Nargis, which swept through Myanmar's Irrawaddy Delta in May. MSF was already working in the country and within 48 hours of the disaster our teams were in the cyclone-affected Delta region. More than 750 MSF staff worked on rotation, and we offered healthcare, food, shelter and psychosocial support to many remote communities whom the large international response had overlooked.

Health crises also played a major role in our 2008 operations. Fueled by a collapsed healthcare system and an almost complete breakdown in water and sanitation infrastructure, Zimbabwe's cholera epidemic threatened to spiral out of control at the end of the year. For months MSF was one of the only organisations with access to all choleraaffected areas and we treated majority of the patients.

In Southern Africa, where TB/HIV co-infection is endemic, MSF stepped up efforts to increase access to diagnosis and treatment. TB rates alone have more than tripled in countries where HIV prevalence is high. Worldwide, an estimated one third of all HIV sufferers have TB, but only one per cent receives treatment. Most don't get tested for TB and even if they did, the standard diagnostic method is a century old and is ineffective for most people living with HIV. In addition the current treatment protocols are not easy to use for HIV patients under ARV treatment. In 2008, we made repeated calls to governments and donors to invest in TB research and development to get new diagnostic and therapeutic tools - we estimate that current investment falls at least four times below what is needed to combat the resurgence of this deadly, but treatable disease.

Over the years we have been able to develop the means and funds to provide emergency healthcare where it is needed most in a cost effective manner. But today, the global financial and economic crisis has led us to take additional steps to control our expenditure. The decisions we have made do not affect our field operations - in fact, they

ensure that we will continue to provide the same volume of care to people at increasingly high standards. We are rationalizing the technical and logistical support we provide from our MSF national head-quarters. And our five operational centres that run over 350 programmes for MSF are now more even interconnected and providing

Last year, we also created an 'international innovation fund' that promotes innovation in our field activities by rewarding operational strategies and research that improve the way we meet healthcare needs in the places we are working. In 2008 this fund supported work on the use of adapted diagnostic tools to diagnose malnutrition in Western Africa and TB in people living with HIV in eastern Africa.

services that benefit our operations worldwide.

Innovation is the way forward for MSF. We are constantly seeking better ways to provide the highest quality of medical care to our patients. And we are committed to putting those innovations into practice in emergency situations worldwide. This year, more than ever, we remain grateful to our donors – 3.7 million individuals worldwide – who choose to support us.

In 2009, we will continue to overcome barriers in order to assist people trapped in conflict situations and be reactive to natural disasters and health crises. A special emphasis will be put on nutrition and vaccination, which have been internationally agreed as medical priorities for MSF. We will also persevere in defending the necessary space for independent humanitarian action based on needs and regardless of political agendas.

FINANCIAL REPORT

Combined Accounts 2008

MSF is pleased to present its audited combined financial statements. The combined accounts represent an aggregation of the financial statements of 19 MSF sections worldwide, together with the financial statements of 10 satellite organisations and the international office of MSF. The combined financial statements provide both a view of MSF's work internationally and also a means of transparency and accountability.

Income

2008 saw an increase in income for MSF internationally compared with 2007. Total incoming resources for 2008 were 83 million higher than in 2007. This increase was mainly due to continued & growing support of individual donors and an increase of income from Private & Public Institutions. This represents an annual increase of 14%. We would like to take this opportunity to thank all our donors for their continued support, without whom we would be unable to work for the populations that we serve.

Expenditure

The total expenditure in 2008 was € 648 million, which represents an increase of €71 million over 2007, which equates to 12% growth in activities. This expenditure can be broken down into two main categories, being social mission and other expenses. The table below breaks down these categories still further.

Expenditure Social Mission	2008 M€	2007 M€
Programmes	429	375
Headquarters programme support	66	64
Témoignage/awareness raising	25	19
Other humanitarian activities	7	9
Total Social Mission	527	467
Other expenses		
Fundraising	81	77
Management and general administration	40	33
Total other expenses*	121	110

*(there was also a payment of income tax €89k in 2008 and €97k in 2007)

The result of the above is that MSF's total expenditure in 2008 is represented by 81% spent on social mission and 19% on other expenses.

Result for the year and reserves policy

The result for 2008 shows a surplus after adjusting for exchange gains/losses of € 22.5 million. MSF has a reserves policy, at an international level, of holding a minimum of 3 months and a maximum of 12 months of total expenditure as retained earnings. The level as at 31st December 2008 was approximately 8 months (see 2.14 of the notes to the financial statements).

Christophe Fournier, MD President, MSF International Council

AUDITOR'S REPORT

For the year ended December 31, 2008

To the Board of MSF International,

Report on the International Combined Financial Statements

At your request, we have audited the accompanying international combined financial statements of MSF ("the Movement"), which comprise the international combined balance sheet as at December 31, 2008, and the international combined income statement, statement of changes in equity and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

MSF's Management is responsible for the preparation and fair presentation of these international combined financial statements in accordance with the basis of preparation set out in Note 1 to the financial statements. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on these international combined financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance whether the international combined financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting principles used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

In our opinion, the accompanying international combined financial statements have been prepared, in all material respects, in accordance with the accounting policies described in Note 1 to the international combined financial statements.

Paris-La Défense, June 23, 2009

KPMG Audit Département de KPMG S.A.

Paris-La Défense, June 23, 2009

ERNST & YOUNG et Associés

Combined Financial statements

for the year ended 31st December 2008

STATEMENT OF FINANCIAL POSITION

In thousands of euros	Notes	2008	2007
Intangible assets - Net	2.1	2,650	2,838
Property, plant & equipment - Net	2.2	28,601	28,668
Financial assets - Net	2.3	5,789	5,639
Non-current assets - Net		37,040	37,144
Inventories - Net	2.4	22,310	20,046
Grants receivable - Net	2.5	21,520	16,822
Contributions receivable - Net	2.6	18,329	14,991
Other receivables - Net	2.7	3,939	4,820
Other assets	2.8	7,183	4,357
Cash & equivalents	2.9	375,599	350,172
Current assets - Net		448,881	411,207
Total assets - Net		485,921	448,352
Permanently restricted funds		2,478	2,478
Unrestricted funds		423,842	402,175
Other retained earnings and equities		-13,943	-14,578
Retained earnings and equities	2.14	412,377	390,075
Provisions and contingent liabilities	2.1	4,610	3,387
Financial debts	2.11	2,288	2,569
Accounts payable and accrued expenses	2.12	54,774	42,654
Deferred income	2.13	11,872	9,662
Overdrafts		0	5
Liabilities		73,544	58,276
Total liabilities and retained earnings		485,921	448,352
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STATEMENT OF FINANCIAL ACTIVITIES

In thousands of euros	Notes	Unrestricted	Restricted	Total 2008	Total 2007
Individuals	3.1.1/4.2.1	484,529	25,589	510,118	438,906
Private institutions	3.1.1/4.2.1	36,398	40,909	77,307	79,827
Private Income		520,928	66,498	587,425	518,733
Public institutional income	3.1.2/4.2.2	155	67,560	67,714	54,204
Other income	3.1.3/4.2.1	19,917	402	20,319	19,788
Total Income		540,999	134,460	675,459	592,725
Programmes	3.2/4.2.3	304,035	125,198	429,233	375,439
Headquarters programme support	3.2	60,856	4,764	65,620	63,622
Témoignage / Awareness raising	3.2	21,602	3,065	24,667	19,420
Other humanitarian activities	3.2	6,935	308	7,244	9,088
Social mission		393,429	133,335	526,764	467,568
Fundraising	3.2	81,075	143	81,218	76,866
Management, general and administration	3.2	39,647	523	40,170	32,843
Income tax	3.2	89	-	89	97
Other expenses		120,811	666	121,477	109,806
Total Expenditure		514,240	134,002	648,241	577,374
Net exchange gains/ losses unrealized & realized		-4,291	-458	-4,749	-3,241
Surplus/(deficit)		22,468	0	22,468	12,110

M.S. On Dr.

Bernadette Orbinski-Burke Treasurer, MSF International Council

STATEMENT OF FUNCTIONAL EXPENSES

Social Mission

Nature of expenses	Programmes	Headquarters programme support	Témoignage / Awareness raising	Other humanitarian activities	Total Social mission
Personnel costs	200,078	46,753	10,053	389	257,273
Travel and transportation	72,052	4,805	1,238	208	78,303
Medical and nutrition	95,421	163	-	1,144	96,728
Logistics and sanitation	28,653	327	-	397	29,377
Professional services	1,764	1,393	1,553	26	4,735
Communications	6,981	1,222	1,237	13	9,453
Publications	-	35	1,784	-34	1,785
Promotional expenses	-	174	3,394	10	3,579
Office expenses	12,371	6,820	1,870	73	21,133
Taxes	904	97	16	-	1,017
Private grants	1,116	77	3,018	5,021	9,232
Public institutional grants	97	-	-	-	97
Financial expenses	896	119	8	3	1,026
Others	8,900	1,364	152	-11	10,406
Depreciation	-	2,272	342	5	2,619
Total	429,233	65,620	24,667	7,244	526,764

Other expenses

Nature of expenses	Fundraising a	Management general and administration	Income tax	Total Other expenses	Total 2008	Total 2007
Personnel costs Travel and transportation Medical and nutrition Logistics and sanitation Professional services Communications Publications Promotional expenses Office expenses	12,953 715 1 - 7,019 10,883 10,224 34,020 3,191	23,397 1,829 8 - 3,323 694 585 362 2,563	- - - - - - -	36,350 2,544 10 - 10,342 11,577 10,809 34,382 5,754	293,624 80,847 96,738 29,377 15,077 21,030 12,594 37,960 26,887	271,241 69,746 78,603 23,309 12,323 20,092 11,007 38,668 25,044
Taxes Private grants Public institutional grants Financial expenses Others Depreciation	33 81 - 1,253 268 578	118 29 - 3,195 1,487 2,578	89 - - - - -	239 111 - 4,448 1,756 3,156	1,257 9,342 - 5,474 12,161 5,775	996 7,031 - 3,463 11,343 4,508
Total	81,218	40,170	89	121,477	648,241	577,374

STATEMENT OF CASH FLOWS

In thousands of euros	2008	2007
Cash flows from humanitarian and		
functioning activities		
1. Cash flows from private donors	580,219	516,646
Private income	587,425	518,732
Elimination of expenses and income with no impact on cash flows	·	,
or not related to humanitarian and functioning activities		
Permanently restricted contributions and income		
Variation in working capital requirements		
Change in receivables from private donors	-7,621	834
Change in deferred income on private grants	397	236
Change in unspent donor-designated/restricted funds	17	-3,156
2. Cash flows from public institutional agencies	70,271	57,480
Public institutional income	67,714	54,204
Variation in working capital requirements		
Change in public institutional assets	-1,442	1,703
Change in public institutional liabilities	3,999	1,574
3. Others cash flows from humanitarian and functioning activities	-612,343	-553,221
Other income	20,319	19,788
Social mission expenditure	-526,764	-467,568
Others expenses	-121,477	-109,806
Elimination of expenses and income with no impact on cash flows		
or not related to humanitarian and functioning activities		
 Permanently restricted contributions and income 		
Depreciation, amortization, provisions	7,108	3,777
Write-off of non-current assets	84	408
 Proceeds on disposals of non-currents assets 	-1	-1
Investment subsidies as income	-198	-219
Variation in working capital requirements		
Change in other receivables and current assets	-4,643	1023
Change in other current liabilities	13,229	-623
Net cash provided by/(used for) humanitarian		
and functioning activities (A) = $1+2+3$	38,147	20,905
Cash flows from investing activities		
• Investments in non-current assets	-3,554	-6,838
 Proceeds on disposals of non-currents assets 	1	1
• Investment subsidies as income	198	219
Change in investment subsidies liabilities	-366	88
Net cash provided by/(used for) investing activities (B)	-3,721	-6,531

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In thousands of euros	2008	2007
Cash flows from financing activities		
Permanently restricted contributions and income Change in financial debts	- -295	-2,652
Change in financial debtsChange in capital	318	-2,032 404
Change in capital	310	
Net cash provided by/ (used for) financing activities (C)	23	-2,248
Effect of foreign exchange rate fluctuations	-4,088	-5,779
Net exchange gains and losses	-4,749	-3,241
Effect of exchange rate fluctuations (D)	-8,837	-9,020
Effect of restructuring	-	-239
Effect of change in consolidation method	-	-
Effect of change in consolidation percentage	-	-
Effect of change in accounting principles	-198	-135
Effect fair value	19	-8
Effect of changes in accounting principles and structure (E)	-179	-382
Effect of changes in combination's scope (F)	-	-
Change in cash and equivalents (A+B+C+D+E+F)	25,433	2,724
Opening cash and equivalents (G)	350,166	347,441
Closing cash and equivalents (A+B+C+D+E+F+G)	375,599	350,166

STATEMENT OF CHANGES IN RETAINED EARNINGS AND EQUITIES

STATEMENT OF CASH FLOWS (CONTINUED)

In thousands of euros

	Notes	Opening	Surplus / Deficit	Change in subscribed capital	Assets revaluation	Translation adjustment	Other movements	Closing
Permanently								
restricted funds	2.14	2,478	-	-	-	-	-	2,478
Unrestricted funds	2.14	402,175	21,606	-	19	-	41	423,842
Retained earnings		404,653	21,606	-	19	-	41	426,320
Capital for foundations		578	-	318	-	-	-	896
Combination adjustment		-743	861	-	-	-	-	118
Translation adjustment		-14,412	-	-	-	-544	-	-14,957
Other retained								
earnings and equities		-14,578	861	318		-544	-	-13,943
Total retained								
earnings and equities		390,075	22,468	318	19	-544	41	412,377

Notes to the Financial statements

INTRODUCTION

Médecins Sans Frontières (MSF) is an interna- access to patients and the space it needs to tional, independent, medical humanitarian carry out emergency medical interventions. organization that delivers emergency aid to gency medical care with a commitment to speaking out about the suffering witnessed worldwide. and the obstacles encountered in providing assistance.

crisis because of armed conflict.

MSF also provides medical care to help people States, and an international office in Geneva. survive in catastrophic situations where communities and health structures may be over- The search for efficiency has led MSF to create whelmed. MSF provides assistance during epi- 10 specialized organizations - called "sateldemics, following natural disasters, and lites" - in charge of specific activities such as to people who are excluded from healthcare.

When MSF witnesses serious acts of violence humanitarian and social action. against or neglect of individuals or groups, we may speak out publicly based on eyewitness These satellites, considered as related parties accounts, medical data and experience.

MSF is an independent and self governed or- Etat d'Urgence Production, MSF Assistance, ganization. Our actions are guided by medical SCI MSF, SCI Sabin in France, Artze Ohne ethics and the principles of neutrality and im- Grenzem Foundation in Germany and MSF partiality. MSF offers assistance to people Enterprises Limited in the United Kingdom. based only on need and irrespective of race, religion, gender or political affiliation.

MSF strives to ensure that it has the power to evaluate medical needs freely, to access populations without restriction and to control the aid it provides directly, giving priority to those in most grave danger. MSF does not take sides in armed conflict and demands unhindered

people affected by armed conflict, epidemics, The work of MSF is carried out by thousands of healthcare exclusion and natural or man-made national and international health professiondisasters. MSF combines the provision of emerals, logistical and administrative staff. Together they manage projects in over 65 countries

Médecins Sans Frontières is comprised of 19 national sections in Australia, Austria, MSF's core work is providing emergency medi-Belgium, Canada, Denmark, France, Germany, cal assistance to the most vulnerable people in Greece, Holland, Hong Kong, Italy, Japan, Luxembourg, Norway, Spain, Sweden, Switzerland, the United Kingdom, the United

> humanitarian relief supplies, epidemiological and medical research studies, and research on

> to the sections include: MSF-Supply in Belgium, MSF-Logistique, Epicentre, Fondation MSF,

1 SIGNIFICANT ACCOUNTING POLICIES

A combination aggregates the financial statements of several separate entities without investment relationships into a single group whereas a consolidation collates different affiliates of a single parent entity in its financial statements.

Specific methods used for combined accounts Equity accumulation

Since the first combination of an entity does not result from the purchase of shares, combined equity represents the aggregated equity capital and the aggregated other equity from the combined entities and the group equity proportion from the companies which have been previously consolidated. Investments between group entities are eliminated against equity.

Minority Interests

When equity and other equity from combined entities are aggregated, minority interests cannot be recognised. Minority interests from entities consolidated are presented separately on the liability side of the combined balance sheet.

Initial measurement of the combined entities' assets and liabilities

Since the first combination of an entity does not result from the purchase of shares but from a pooling of economic interests, neither goodwill nor fair value adjustments exist. Assets and liabilities of each combined entity are initially measured at net book value, adjusted according to the group accounting principles at the date of the first combination, by distinguishing gross value, depreciation and impairment. The variance due to the harmonization of the group accounting principles is added or deducted from the combined equity.

Subsequent measurement of the combined entities' assets and liabilities

After the first combination, capital gains or losses, provision allowances and reversals contribute to the combined surplus or deficit. However, harmonized values which prove to be unjustified due to an error in the first combination have to be corrected, and result in a retrospective modification of combined equity.

All the previously listed entities are included in the combination perimeter. The resulting combined financial statements comprise:

- a statement of financial position,
- a statement of financial activities,
- a statement of functional expenses,
- · a statement of cash-flows,
- · a statement showing changes in retained earnings and equities,
- the notes to the financial statements.

The combined financial statements have been prepared in accordance to and comply with the MSF accounting policies. Although the International Accounting Standards (IAS) - also called International Financial Reporting Standards (IFRS) - do not contain specific guidelines for not-for-profit and non-governmental organizations concerning the accounting treatment (of non-reciprocal transfers, e.g. donations, in particular) and the presentation of the financial statements, MSF accounting policies are in compliance with most of the IFRS as adopted by the International Standards Board (IASB) and interpretations issued by the Standing Interpretations Committee (SIC) of the IASB.

Main deviations to the IFRS relate to IAS 16 and IAS 19.

1.1 Basis of presentation

The financial statements are presented in euros, rounded to the nearest thousand. They are prepared on the historical cost convention, revalued at their fair value, with the exception of tangible and intangible assets. The financial statements have been prepared and presented according to the principles of fair presentation, accruals, matching, going concern, consistency and prudence.

Figures are rounded and therefore may vary slightly from the amounts presented in other documents or rounding off addition differences may exist.

1.2 Foreign currency translation

The combined statement of financial position is translated into euros at the year-end rate. The combined statement of financial activities and statement of functional expenses are converted at the average rate for the current year. The main exchange rates compared to euro are the following:

С	-	Average Rate	•	-
	2008	2008	2007	2007
AUD	2.03	1.74	1.68	1.63
CAD	1.70	1.56	1.44	1.47
CHF	1.49	1.59	1.65	1.64
DKK	7.45	7.46	7.46	7.45
EUR	1.00	1.00	1.00	1.00
GBP	0.95	0.80	0.73	0.68
HKD	10.79	11.45	11.48	10.69
JPY	126.14	152.45	164.93	161.25
NOK	9.75	8.22	7.96	8.02
SEK	10.87	9.62	9.44	9.25
USD	1.39	1.47	1.47	1.37

1.3 Change in accounting policies

The 2008 financial statements do not contain any changes in accounting policies compared to 2007.

1.4 Intangible assets and property, plant and equipment

Intangible assets are recorded at historical value and depreciated on a straight-line basis over a 3-year period. Property, plant and equipment are recorded at their acquisition cost, including incidental expenses. They are depreciated using the straight-line method with estimated useful lives, using the component approach, as follows:

- · Land: no depreciation,
- · Buildings: 20 to 50 years,
- Fixtures: 5 years,
- Furniture, computers, machinery and equipment: 3 to 5 years,
- Other tangible assets: 3 to 10 years.

The purchase cost of fixed assets used in the field for programme purposes is charged directly to programme expenses and not depreciated, because of their accelerated useful life.

Finance leases

Assets acquired under long term finance leases are capitalized and recorded in the statement of financial position as tangible fixed assets. They are depreciated over the shorter of their estimated useful life and the lease term. The associated obligations are included in financial debts.

1.5 Financial assets

initially recognized at fair value, net of transaction costs through the Statement of Activities.

Investments are recorded as financial assets at fair value through profit and loss and classified as current assets with any resultant gains or losses recognized in the statement of income and expenditure. Other financial assets are recorded at fair value

1.6 Inventories

Inventories held at headquarters and satellites are recorded at weighted average of purchase prices. All goods and materials present in the field are recognized as expenditure when transferred from headquarters and satellites to the field or when bought

locally. Appropriate inventory reserves are recorded based on stock coverage, expiration date and damaged items.

1.7 Receivables and other assets

Grants receivable correspond to funds owed to MSF by third parties according to a formal agreement. They result from the differences between the cumulative allowable expenses incurred and the funds received for each of these agreements. Contributions receivable include donations sent by donors before the closing for which the corresponding cash has been collected by MSF on the following months after the closing. They are accounted for at fair value, at their cost net of impairment. Legacies & bequests are accounted for on a cash basis and are therefore not included in receivables (see 1.13 Legacies and bequests). Other receivables and other assets are recorded at their fair value.

1.8 Cash and equivalents

MSF considers short-term deposits, cash in headquarters and cash in the field as cash and equivalents. Amounts are valued at fair value through the statement of activities category. For the statement of cash-flow, overdrafts are included as a negative component of cash and equivalents.

1.9 Provisions and contingent liabilities

Provisions and contingent liabilities are valued at best estimate when MSF has a legal or constructive obligation as the result of a past event, and if it is probable that an outflow of assets will be required to settle the provision.

accrued expenses

The financial debts are recorded at fair value.

Trade accounts payable to suppliers are recorded on an invoice basis when the invoices are received before year-end, or valued at best estimate if no invoices are received before year-end. Staff costs and litigations on the field remain in books on cash basis when there is no sufficient information available to evaluate the amount of any financial impact at the closing. No accruals for paid vacation of national

field staff have been booked as of December 31, 2008, except for paid vacation of MSF Switzerland national staff, since no reliable information was available as of 31 december 2008. Grants payable and other debts are accounted for at their nominal value.

1.11 Deferred income

Deferred income on public institutional and private grants are recog-Long-term investments are stated at fair value. Financial Assets are nized on the basis of the difference between the cash received and the cumulative allowable expenses to date for each of the formal agreements concerned. Unspent donor-designated/restricted donations represent contributions received with a specific earmarking, which have not been spent at the year-end.

1.12 Retained earnings and equities

Retained earnings represent cumulated surpluses and deficits of current and previous years. They are compromised of:

- · Permanently restricted funds, which may be capital funds, where the assets are required by the donors to be invested or retained for actual use, rather than expended, or which may be the minimum compulsory level of retained earnings to be maintained in some
- · Unrestricted funds, which are unspent donor non-designated funds to be spent at the discretion of MSF's trustees to further our social mission.

Other retained earnings and equities represent foundations' capital, combination restatements between certain sections and satellites and translation adjustments (for the combination restatements related to exchange rate differences). Unspent donor-designated/ restricted funds are treated as deferred income at the year end (see 1.11 above)

1.13 Income

MSF's income comprises contributions from the public generosity, and public institutional bodies, as well as revenues from other activities. Private income is provided by individuals and private organisations (companies, trusts and foundations, and other not-for-profit organisations). Public institutional income represents grants (i.e. contributions based on contracts for specific projects), subsidies and donations received or pledged directly from / by public institutional bodies such as governments or multi-lateral agencies. Income from other activities is mainly from merchandising, equipment and services provided to other organizations, and financial transactions.

Restrictions

Income is considered restricted only when subject to a donor-imposed restriction. Donors include all the external parties which contribute to MSF's resources. A donor-imposed restriction is a stipulation and limitation in the use of contributed assets or monetary donations. 1.10 Financial debts, accounts payable and The restriction can be limited to purpose (country, project, type of intervention, specific activities), time or specific wishes (vaccines...). Donations with donor-imposed restrictions are reported as restricted for their full amount. Unspent restricted donations are carried forward as deferred income. Grants are reported as restricted for the allowable expenses incurred in the current year.

Donations

Donations are based on non-reciprocal transfers of cash or other assets, or cancellation of liabilities. They are recognised upon cash

Legacies and bequests

If restricted by a donor's will for use by the organisation (selling or distribution forbidden), legacies and bequests are accounted for as restricted income and as the appropriate nature of asset (building, other financial assets, other inventories) when accepted by the board for their estimated amount. If not restricted by donors, legacies and bequests are accounted for upon realisation (i.e. cash receipt).

Grants

Grants are recognised as income for the allowable expenses incurred in the current year. At year-end, the difference between the cash received and the cumulative expenses incurred is accounted for as grants receivable or deferred income.

In-kind donations and services

In-kind donations and services are not valued and therefore not accounted for in the statement of financial activities. As MSF is an international movement, an aggregate of the in-kind contributions and services valued at average market prices or valued at the market prices in force in the different countries would have been meaningless and misleading in terms of comparability.

The act of volunteering to work in MSF's humanitarian projects is not valued because it represents one of the bases of the MSF charter and principles. From a volunteer's standpoint, this involvement is a personal choice that a valuation at a market price denies. From MSF's standpoint, this is also a choice made in accordance with its principles, and a monetarisation of this involvement would not represent a fair indicator of the services provided by the volunteers.

1.14 Expenditure

Expenses are allocated according to the full cost method. The principle of the full cost method is to collate under each expenses' category, not only the direct costs that are specifically associated with it (direct allowable costs), but also an apportionment of the indirect costs (overheads). Therefore all expenditure categories include salaries, direct costs and allocated overheads (building costs, deprecia-

1.15 Financial Risk Management

Foreign Currency Risk

Some MSF entities use forward foreign exchange contracts to hedge the exposure to foreign exchange risks arising from significant internal transfers denominated in a different currency to the one in which the expenditure will be incurred. The MSF logistics satellites also use forward foreign exchange contracts to hedge against the risks arising from significant purchases in currencies different from those in which they are selling their goods.

Interest Rate Risk

MSF has no significant long term loans.

The receivables are mostly with governments with high credit ratings, where credit risk is low. Investments are generally in liquid securities and with counterparts that have a high credit rating. Other positions are not material or are covered by provisions. At the balance sheet date there were no significant concentrations of credit risk.

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Liquidity Risk

Due to the nature of MSF's funding, together with its reserves policy, the liquidity risk is insignificant.

1.16 Employee Benefits

The nature of pension plans for headquarters and international staff employees depends on what is the normal custom for the contracting country of the employee. Pension obligations are usually covered by an independent organisation with a defined contribution plan. Contributions to a defined contribution pension plan are recognized as an expense in the statement of financial activities in the year in which they are incurred.

In the countries whre there are defined benefit plans, MSF initiated a process in order to evaluate the potential liabilities based on a actuarial method compliant with IAS 19. It is expected that the post employment benefits estimations will be available before the closing on the current year. Nevertheless and due to the fact that the staff turnover is high and the population is young, the liability is considered as not significant.

2 STATEMENT OF FINANCIAL POSITION

2.1 Intangible assets

Mainly comprises software and licenses.	Opening	Additions	Disposals	exchange gain / loss	Other movements	Closing
Intangible assets - gross value Depreciation	10,114 -7,276	1,285 -1,513	-110 56	137 -52	12 -1	11,437 -8,787
Intangible assets - Net	2,838	-229	-54	84	10	2,650

2.2 Property, plant and equipment

Mainly comprises the head offices of some of the enti-	ties.			Foreign exchange	Other	
	Opening	Additions	Disposals	gain / loss	movements	Closing
Land	5,781	-	-	120	-	5,901
Buildings	23,784	26	-14	574	-	24,369
Fixtures	7,097	509	-48	267	-6	7,819
Furniture	4,082	228	-17	46	8	4,346
Computers	8,747	1,004	-324	56	-10	9,474
Machinery & equipment	2,240	263	-71	-11	25	2,446
Other tangible assets	1,494	334	-198	-28	5	1,607
Property, plant & equipment - gross value	53,226	2,364	-672	1,024	22	55,963
	01.550	2 252	610	200		07.000
Depreciation	-24,559	-3,358	643	-303	214	-27,362
Property, plant & equipment - Net	28,668	-994	-29	721	236	28,601

Finance leases

At the end of the year, the net value of capitalised assets stands at 1,639 thousand euro, and capitalised lease obligations at 2,302 thousand euros. The total reimbursments for the current year amount to 350 thousand euro, and the rent expenses to 440 thousand euros.

2.3 Financial assets

Financial assets consist primarily of loans, investments and other financial assets such as deposits. They are intended to be held for more than one year.

more chair one year.	Gross value	Provision	2008	2007
Loans	7	-7	-	-
Long-term investments	4,427	-1	4,426	4,256
Other financial assets	1,372	-8	1,363	1,383
Total financial assets	5,805	-16	5,789	5,639
Breakdown by maturity date of the net other financial assets				
is as follows:		> 1 year and		
	< 1 year	< 5 years	> 5 years	Total 2008
Other financials assets - Net	581	468	314	1,363

2.4 Inventories

	Gross value	Provision	Net value 2008	Net value 2007	
al and non-medical relief goods inventories	22,259 352	-300	21,958 352	19734 312	
	22,611	-300	22,310	20,046	
e					

	Gross value	Provision	net value	net value
			2008	2007
Grants receivable from private donors	8,359	-7	8,351	3,627
Grants receivable from public institutional agencies	13,502	-333	13,169	13,194
• ECHO and EU institutions	4,698	-333	4,365	3,375
• UN institutions	229	-	229	1,335
American governments	45	-	45	-
Asian governments	-	-	-	-
EU European governments	6,922	-	6,922	8,174
Non EU European governments	1,553	-	1,553	248
Oceanian governments	-	-	-	-
Other governments	55	-	55	62
Total grants receivable	21,860	-341	21,520	16,822

All these grants are considered to be received within the following year.

2.6 Contributions receivable

At December 31st 2008, the committed outstanding amount repre- Other receivables mainly relate to services provided and goods sold the following year.

2.7 Other receivables

sents 18,329 thousand euro and is considered to be received within to other organizations. At December 31st 2008, the committed outstanding amount represents 3,939 thousand euro and is considered to be received within the following year.

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2.8 Other assets

Net value

Net value

Other assets mainly include prepaid expenses. Breakdown by maturity date is as follows:

maturity date is as follows:	> 1 year and			
	< 1 year	< 5 years	> 5 years	Total 2008
Other assets	7,084	-	99	7,183
2.9 Cash and equivalents		2008		2007
Short-term deposits Cash in headquarters Cash in the field		228,422 123,045 24,132		224,662 102,822 22,687
Cash & equivalents		375,599		350,172

2.10 Provisions and contingent liabilities

The following table shows the changes in provisions and contingent liabilities of the period:

natifities of the period.	Opening	Additional provisions	Amounts used	amounts reversed	exchange gain / loss	Other movements	Closing
Provisions and contingent liabilities	3,387	2,072	-300	-594	46	-	4,610

ments received by MSF relating to our activities in the field. MSF is various different risks for which MSF has a constructive obligation. currently challenging the basis of these particular assessments.

€ 2.4m of the Provisions and Contingent Liabilities relates to tax assess— The remaining € 2.2m of Provision and Contingent Liabilities covers

2.11 Financial debts

Their breakdown by maturity date is the following:		> 1 year and			
	< 1 year	< 5 years	> 5 years	Total 2008	Total 2007
Borrowings and loans	-14	-	-	-14	4
Capitalized lease obligation	383	1,369	550	2,302	2,564
Financial Debts	369	1,369	550	2,288	2,569

2.12 Accounts payable and accrued expenses

owed to suppliers, employees and tax authorities, and of grants pay and accrued expenses are disclosed below:

Accounts payable and accrued expenses are composed of amounts able to external organizations. The details of the accounts payable

owed to suppliers, employees and tax authorities, and of grants pay	and accrued expenses are disci	osed below.	
	:	2008	2007
Trade accounts payable and accruals Accrued personnel expenses Accrued taxes and income tax payable Public institutional grants payable Private grants payable Other liabilities Accounts payable and accrued expenses		29,817 11,621 1,746 826 28 10,736	24,597 11,515 1,792 33 23 4,695
Their breakdown by maturity date is the following:	·	year and < 5 years > 5 year	ars Total 2008
Accounts payable and accrued expenses	53,035	48 1,6	91 54,774
2.13 Deferred income	;	2008	2007
Deferred income on public institutional grants Deferred income on private grants Unspent donor-designated/restricted funds Other deferred income Gross value of investment subsidies		5,529 871 2,346 711 2,413	3,958 440 2,331 158 2,775
Deferred income		11,872	9,662

Its breakdown by maturity date is the following:	> 1 year and			
	< 1 year	< 5 years	> 5 years	Total 2008
Deferred income	11,872	-	-	11,872

The cumulative unspent donor-designated funds will be strictly spent in accordance with the donors' desire (e.g. specific countries or types of interventions) as the need arise.

The following schedule shows their year-end position:		Raised in previous years and spent in 2008	Raised in 2008 but not spent	Foreign exchange gain / loss	Other movements	Closing
Algeria	19	-	-	_	-	19
Angola	3	-	2	-	-	5
Bangladesh	3	-3	-	-	-	-
Chad	2	-2	-	-	-	-
Congo, Democratic Republic of the	18	-19	146	1	-	146
Haiti	12	1	9	-	-	21
Indonesia excluding Tsunami	1	-1	-	-	-	-
Iran	63	-	-	-	-	63
Iraq	-	1	-	-	-	1
Lebanon	1	-	1	-	-	2
Madagascar	1	-	1	-	-	1
Myanmar/Burma excluding Tsunami	-	-	-	18	264	283
Pakistan	2	-2	-	-	-	-
Peru	37	-	-	-	-	37
Sierra Leone	-	3	-	-	-	2
Uganda	26	-26	-	-	-	-
Uzbekistan	-	3	-	-1	-	3
Zambia	215	-215	-	-	-	-
Zimbabwe	-	-	17	-1	-	16
Other countries or restrictions	1,929	-264	99	-19	-	1,746
Unspent donor-designated/restricted funds	2,331	-521	274	-3	264	2,346

Other countries or restrictions represent either the countries for which restricted funds lower than one thousand euro remain unspent, or transversal restrictions. They mainly include:

• a balance of 279 thousand euro from an original contribution of 841 thousand euro earmarked to the purchase of meningitis

vaccines. These vaccines have actually been bought but only partly used at year-end. The donation is recognized as income as and when the vaccines have been consumed.

• annuity trusts of 1,433 thousand euro.

2.14 Retained earnings and equities

MSF's retained earnings have been built up over the years by surpluses of income over expenses. As at Dec 2008, the available portion (unrestricted funds less the translation adjustment) represents 7.6 months of activity. The purpose of maintaining retained earnings is to meet the following needs: future major humanitarian emergencies for which sufficient funding cannot be obtained, and/or a sudden drop of private and/or public institutional funding, and the sustainability of long-term programmes (e.g. ARV treatment programmes), as well as the pre-financing of operations to be funded by forthcoming public fundraising campaigns and/or by public institutional funding.

3 STATEMENT OF FINANCIAL ACTIVITIES

In thousands of euros	2008	2007
3.1 Income		
3.1.1. Private income Income from individuals includes:		
Donations Legacies and bequests Membership fees	422,275 87,719 124	389,628 49,148 129
Individuals	510,118	438,906
Donations and grants from private institutions mainly come from the following sources:		
Companies Trusts & foundations Lottery & special events Joint-appeals Other private institutions	24,382 28,723 21,282 457 2,462	26,557 32,295 18,127 432 2,416
Donations and grants from private institutions	77,307	79,827
3.1.2. Public institutional income The table below presents the breakdown of donations and grants awarded by public institutional bodies classified by geographical origin:		
ECHO and EU institutions UN institutions American governments Asian governments EU European governments Non EU European governments Oceanian governments Other governments	17,510 1,807 2,306 - 37,424 8,668	4,793 1,710 2,746 -4 33,250 11,703
Public institutional income	67,714	54,204
3.1.3. Other income Interest/investment income Merchandising Equipment & services sold to other organizations Other revenues	10,668 739 4,443 4,469	10,609 967 3,961 4,251
Other income	20,319	19,788

3.2 Expenditure

Programme expenses by nature and continent

	Africa	America	Asia	Europe	O ceania	Unallocated	Total 2008	Total 2007	
							1		
International staff	66,203	6,225	18,065	2,059	519	4,543	97,616	93,532	
National staff	82,738	11,283	19,148	5,176	174	677	119,194	106,781	
Operational running expenses	15,096	1,161	3,225	967	96	607	21,151	19,991	
Medical and nutrition	65,283	4,464	23,028	2,034	141	470	95,421	76,701	
Logistics and sanitation	19,684	1,356	7,195	191	42	185	28,653	22,455	
Transport, freight, storage	47,349	1,907	8,916	812	143	321	59,448	48,702	
Training and local support	2,533	142	1,236	116	5	3	4,035	4,062	
Consultants and field support	1,593	204	466	627	26	-249	2,667	2,304	
Private and public									
institutional grants	_	_	_	96	_	1	97	24	
Miscellaneous	593	14	51	44	6	242	949	887	
_									
Programmes	301,073	26,756	81,330	12,122	1,151	6,800	429,233	375,439	

Headquarters programme support

Headquarters programme support relates to headquarters expenses incurred in order to carry out MSF humanitarian operations (e.g. project design, monitoring and evaluation, recruitment of expatriates, activities designed to improve the quality and the effectiveness of MSF operations).

Témoignage / awareness-raising

Témoignage / awareness-raising activities comprise expenses incurred by MSF in an educational manner to further its social mission. They represent the situations where MSF acts as a witness and speaks out about the plight of the populations it serves through trying to mobilise the international community and by issuing information publicly in order to inform, put pressure on responsible actors and stimulate action.

Too often in the countries where MSF works, we cannot treat our patients because the medicines are too expensive or they are no longer produced. Sometimes, the only drugs we have are toxic or ineffective, and nobody is looking for a better cure. As a medical humanitarian organisation, it is fundamentally unacceptable to MSF that access to essential medicines is becoming almost impossible, particularly for the common global infectious diseases. Since 1999, MSF has been campaigning internationally to find long-term, sustainable solutions to this crisis. The Access to Essential Medicines Campaign is pushing to lower the prices of existing medicines, to bring abandoned drugs back into production, to stimulate research and development for diseases that primarly affect the poor, and to overcome other barriers to access.

In 2008, the Access to Essential Medicines Campaign contributed 12% to the témoignage / awareness-raising expenses.

Témoignage / awareness-raising	24,667	19,420
Access to Essential Medicines Campaign Other témoignage campaigns and expenses	2,635 21,710	2,698 16,785
	2008	2007

Other humanitarian activities

MSF's contribution to the Drugs for Neglected Disease initiative, also called DNDi (cf. note 5.1).

Fundraising

The other humanitarian activities consist primarily of the cost of the Fundraising expenses represent the costs incurred for raising funds goods sold and services provided to other organizations, as well as from all possible sources of income, be they private or public institu-

Management, general and administration

Management, general and administration represents the expenses The Government of the Netherlands then referred the case to the Fedincurred for the management and the administration of the organisation. They consist primarily of expenses associated with executive management, headquarters finance and human resources management, internal communication and the associative life of the organisation.

In July 2004, the Government of the Netherlands filed a claim against MSF Switzerland in Geneva's First Instance Tribunal. The claim concerned the reimbursement of a EUR 1 million ransom paid by the Government of the Netherlands for the liberation of Arjan Erkel, the former MSF Switzerland programme head in Dagestan, who was kidnapped on August 12, 2002, and freed on April 11, 2004.

The Government of the Netherlands ordered MSF Switzerland to pay an amount of EUR 770,000, a sum producing an interest of 5% as of 15th June 2004. In a judgment handed down on 15th March 2007, the First Instance Tribunal rejected the claim of the Government of the Netherlands. This judgment was confirmed by the Civil Court of Justice Court of the Canton of Geneva on 22nd February 2008.

eral Tribunal, which finally ruled on 20th July 2008 by partially accepting the appeal by the Government of the Netherlands and by referring both parties "dos-à-dos" (to split 50:50). Thus, MSF Switzerland has been ordered to pay the amount of EUR 270,000 plus interest to the Government of the Netherlands.

A decision taken at a meeting of the International Council of MSF in November 2004 agreed that MSF Switzerland would not bear the whole financial burden resulting from this litigation. As such, the whole International movement shared these costs. The expenses are booked in Management, General & Administration in these combined financial statements.

4 SECTORIAL INFORMATION

4.1 Ratios	2008	2007
Operational ratios		
Operations	76.4%	76.0%
Témoignage / Awareness raising	3.8%	3.4%
Other humanitarian activities	1.1%	1.6%
Social mission	81.3%	81.0%
Fundraising	12.5%	13.3%
Management, general and administration	6.2%	5.7%
Other expenses	18.7%	19.0%
Total Expenditure	100.0%	100.0%
Financial independence		
Private Income	87.0%	87.5%
Public institutional income	10.0%	9.1%
Other income	3.0%	3.3%
Total Income	100.0%	100.0%

As part of our effort to guarantee independence and strenghten our link with home societies, we have been striving to maintain a high level of private income.

Funds coming from non public institutional sources represented 90.00% of MSF total income in 2008. More than 3.7 million individual donors and private funders made this possible.

4.2 Income and expenditure by geographical area

4.2.1 Private and other income by geographical area

	Australia	Austria	Belgium	Canada	Denmark	France
Individuals	21,515	10,819	29,308	12,524	6,228	51,991
Donations	21,515	9,988	19,088	11,401	5,764	47,801
 Legacies and bequests 	296	828	10,214	1,116	464	4,156
 Membership fees 	5	3	6	7	-	34
Private institutions	1,634	447	1,973	1,572	2,423	1,236
 Companies 	1,453	397	1,730	639	491	816
Trusts & foundations	150	-	126	894	1,183	406
• Joint-appeals	-	-	-	-	457	-
 Lottery & special events 	32	-	117	39	291	-
Other private institutions	-	50	-	-	-	13
Private Income	23,149	11,266	31,281	14,096	8,650	53,226
Interest/investment income	296	88	2,298	98	41	1,591
Merchandising	4	-	-	-	13	466
Equipment & services sold to other organizations	-	-	2,507	-	-	1,761
Other revenues	11	-	450	22	127	1,531
Other income	310	88	5,256	120	181	5,349

4.2.1 Private and other income by geographical area (continued)

	Germany	Greece	Holland	Hong Kong	Italy	Japan	Luxembourg
Individuals	35,166	5,285	34,415	14,055	36,002	19,421	6,881
Donations	33,859	5,133	26,231	13,805	31,369	17,198	1,982
Legacies and bequests	1,299	150	8,171	250	4,628	2,220	4,897
 Membership fees 	8	2	14	-	5	3	3
Private institutions	2,029	448	22,549	1,315	4,001	1,518	145
• Companies	235	336	2,517	903	3,258	1,032	142
• Trusts & foundations	-	-	648	172	742	-	-
• Joint-appeals	-	-	-	-	-	-	-
Lottery & special events	758	112	18,883	222	1	-	4
Other private institutions	1,306	-	500	19	-	486	-
Private Income	37,194	5,732	56,964	15,370	40,003	20,939	7,026
Interest/investment income	466	22	1,390	2	203	117	65
Merchandising	1	-	-	-	111	3	-
Equipment & services sold							
to other organizations	-	-	-	-	-	-	-
Other revenues	400	97	-	220	180	44	66
Other income	867	118	1,390	223	494	164	131

	Norway	Spain	Sweden	Switzerland	Kingdom	States	Total
Individuals	38,688	40,794	16,197	27,041	18,155	85,622	510,118
Donations	11,515	39,530	13,137	25,191	15,719	72,337	422,275
 Legacies and bequests 	27,172	1,242	3,056	1,841	2,435	13,285	87,719
 Membership fees 	-	21	4	9	-	-	124
Private institutions	2,188	3,778	4,162	4,893	4,006	16,841	77,307
Companies	817	1,625	2,333	1,137	1,104	3,276	24,382
Trusts & foundations	1,371	2,153	1,829	3,948	2,902	12,191	28,723
Joint-appeals	-	-	-	-	-	-	457
 Lottery & special events 	-	-	-	5	-	820	21,282
 Other private institutions 	-	-	-	-196	-	554	2,462
Private Income	40,876	44,572	20,360	31,934	22,161	102,463	587,425
Interest/investment income	1,365	800	36	426	322	1,029	10,668
Merchandising	-	118	1	18	4	-	739
Equipment & services sold							
to other organizations	-	-	3	172	-	-	4,443
Other revenues	5	443	-	740	92	42	4,469
Other income	1,370	1,360	39	1,355	418	1,071	20,319

United

United

Public institutional income

In thousands of euros	2008	2007
4.2.2 Public institutional income by geographical area		
ECHO and EU institutions	17,510	4,793
 Humanitarian Aid Office of the European Commission (ECHO) 	16,044	3,301
• EU 50/50 co-financing	-	448
EU DG I and VIII	690	533
• EU Others	776	510
UN institutions	1,807	1,710
World Health Organization (WHO)	21	23
• World Food Programme (WFP)	20	15
 High Commissioner for Refugees (HCR) 	180	238
 International Children's Emergency Fund (UNICEF) 	377	2
Office for Project Services (OPS)	1,108	1,144
World Aid Fund	-	g
• UN Others	101	278
EU-governments and affiliates	37,424	33,250
Austria	-	-1:
• Belgium	6,259	5,273
Denmark	3,951	2,781
• France	136	238
• Germany	3,335	850
• Greece	20	141
• Holland	215	1,554
• Ireland	1,779	2,193
• Italy	-20	90
• Luxembourg	4,589	5,300
• Spain	3,587	3,642
• Sweden	9,405	8,225
United Kingdom	4,169	2,973
Non-EU governments and affiliates	10,973	14,445
• Canada	2,306	2,746
• Japan	-	-4
• Norway	5,304	9,491
Switzerland	3,364	2,212
Other governments and affiliates		7

67,714

54,204

In thousands of euros	2008	2007
4.2.3 Expenditure - All Countries		
Programme expenses by nature and funding of programmes		
riogramme expenses by nature and running or programmes		
Expenses		
International staff	97,616	93,532
National staff	119,194	106,781
Operational running expenses	21,151	19,991
Medical and nutrition	95,421	76,701
Logistics and sanitation	28,653	22,455
Training and local support	4,035	4,062
Transport, freight, storage	59,448	48,702
Consultants and field support	2,667	2,304
Grants	1	24
Miscellaneous	1,047	887
Programmes	429,233	375,439
Logistics satellites' activities	11,441	7,507
Funding		
Public institutional income	63,923	52,520
America	2,167	2,591
Canadian International Development Agency (CIDA) - Canada	2,167	2,612
Municipalities and regional council - Canada	-,	-20
Asia	_	-4
• Embassies - Japan	_	-4
ECHO and EU institutions	16,834	4,578
Humanitarian Aid Office of the European Commission (ECHO)	15,531	3,260
• EU 50/50 cofinancing	, <u> </u>	448
• EU DG I and VIII	672	525
• EU Others	631	345
EU Europe	35,187	32,354
Governments - Others - Austria	-	-11
• AGCD - Belgium	5,210	4,113
Governments - Others - Belgium	143	478
Municipalities and regional council - Belgium	592	681
Danish Agency for Development Assistance (DANIDA) - Denmark	3,896	2,781
Governments - Others - Denmark	-	_
Governments - Others - France	90	204
Municipalities and regional council - France	31	_
Ministry of Foreign Affairs (MFA) - Germany	3,335	850
• Governments - other - Greece	20	140
• Embassies - Ireland	67	28
• Ireland Aid (DCI) - Ireland	1,605	2,147
Municipalities and regional council - Italy	-20	90
Ministry of Foreign Affairs (MAE) - Luxembourg	3,920	4,309
• Governments - Others - Luxembourg	_	461
• Embassies - Holland	_	160

In thousands of euros	2008	2007
Funding		
EU Europe (continued)		
Ministry of Foreign Affairs (BuZa) - Holland	215	1,394
Governments - Others - Spain	2,797	2,282
Municipalities and regional council - Spain	790	1,247
• Embassies - Sweden	33	21
Sweden	8,345	7,551
• Forum Syd - Sweden	237	543
• Embassies - UK	437	-
Department for International Development (DFID) - UK	3,446	2,788
• Jersey Overseas Aid - UK	-	95
Non EU Europe	7,970	11,319
Ministry of Foreign Affairs (MFA) - Norway	4,064	7,695
Norwegian Agency for Development Cooperation (NORAD) - Norway	913	1,770
Development and Cooperation Department (DDC) - Switzerland	2,083	1,502
Municipalities and regional council - Switzerland	910	351
Oceania		
UN institutions	1,766	1,674
World Health Organization (WHO)	-,,,,,	-6
World Food Programme (WFP)	20	15
High Commissioner for Refugees (HCR)	180	238
• International Children's Emergency Fund (UNICEF)	377	2
Office for Project Services (OPS)	1,093	1,140
World Aid Fund	-,	9
• UN Others	95	276
Other governments	•	7
Private and other income	376,654	330,425
Other Control of the		
Staff information		
In full-time equivalent		
Expatriate staff	2,029	1,994
National staff	23,944	22,354
Field positions	25,973	24,348

the direct expenses incurred in the different countries of intervention. Logistics satellites' activities represent the indirect costs dedicated to the projects and associated with the delivery of emergency relief supplies.

For the year 2008, 429,233 thousand euro were spent in direct connection with the projects. The activities of the logistics satellites — taken into account. stood at 11,441 thousand euro.

These expenses were funded by 63,923 thousand euro coming from $public\ institutional\ bodies,\ the\ balance\ being\ funded\ by\ unrestricted$ and restricted private funds.

Programmes relate to the aid projects undertaken by MSF and include The difference of 3,791 thousand euro between public institutional income as stated in the statement of financial activities and the amount mentioned above represents the funding of expenses and activities directly undertaken at headquarters level.

> Staff information is expressed in full-time equivalent. When fulltime equivalent cannot be provided, an average number of people is

> Figures for the previous year are presented in total for comparative purposes. They are not presented in the following pages for the different countries/regions of interventions because of the emergency nature of MSF's action.

33

Expenses International staff 276 National staff 533 Operational running expenses 91 Medical and nutrition 351 Logistics and sanitation 9 Training and local support 30 Transport, freight, storage 70 Consultants and field support 1 Grants - Miscellaneous 1 Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America - Asia - ECHO and EU institutions - EU Europe 1 • Governments - Others - Denmark - Governments - Others - France 1 • Embassies - Ireland - Embassies - Ireland - Forum Syd - Sweden
International staff 276 National staff 533 Operational running expenses 91 Medical and nutrition 351 Logistics and sanitation 9 Training and local support 30 Transport, freight, storage 70 Consultants and field support 1 Grants
Operational running expenses Medical and nutrition Logistics and sanitation Training and local support Transport, freight, storage Consultants and field support Grants Miscellaneous Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America Asia ECHO and EU institutions EU Europe Governments - Others - Denmark Governments - Others - France Embassies - Ireland Forum Syd - Sweden
Medical and nutrition 351 Logistics and sanitation 9 Training and local support 30 Transport, freight, storage 70 Consultants and field support 1 Grants Miscellaneous 1 Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America Asia ECHO and EU institutions EU Europe 1 Governments - Others - Denmark Governments - Others - France 1 Embassies - Ireland Forum Syd - Sweden
Logistics and sanitation Training and local support Transport, freight, storage Consultants and field support Grants Miscellaneous 1 Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America Asia ECHO and EU institutions EU Europe Governments - Others - Denmark Governments - Others - France Embassies - Ireland Forum Syd - Sweden
Training and local support Transport, freight, storage Consultants and field support Grants Miscellaneous 1 Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America Asia ECHO and EU institutions EU Europe Governments - Others - Denmark Governments - Others - France Embassies - Ireland Forum Syd - Sweden
Transport, freight, storage Consultants and field support Grants Miscellaneous 1 Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America Asia ECHO and EU institutions EU Europe Governments - Others - Denmark Governments - Others - France Embassies - Ireland Forum Syd - Sweden
Consultants and field support Grants Miscellaneous 1 Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America Asia ECHO and EU institutions EU Europe Governments - Others - Denmark Governments - Others - France Embassies - Ireland Forum Syd - Sweden
Grants Miscellaneous 1 Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America Asia ECHO and EU institutions EU Europe Governments - Others - Denmark Governments - Others - France Embassies - Ireland Forum Syd - Sweden
Miscellaneous 1 Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America - Asia - ECHO and EU institutions - EU Europe 1 • Governments - Others - Denmark - Governments - Others - France 1 • Embassies - Ireland - Forum Syd - Sweden
Programmes 1,362 Logistics satellites' activities 74 Funding Public institutional income 1 America - Asia - ECHO and EU institutions - EU Europe 1 • Governments - Others - Denmark - Governments - Others - France 1 • Embassies - Ireland - Forum Syd - Sweden
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Governments - Others - Denmark Governments - Others - France Embassies - Ireland Forum Syd - Sweden
Funding Public institutional income 1 America - Asia - ECHO and EU institutions - EU Europe 1 • Governments - Others - Denmark - Governments - Others - France 1 • Embassies - Ireland - Forum Syd - Sweden
Public institutional income 1 America - Asia - ECHO and EU institutions - EU Europe 1 • Governments - Others - Denmark - Governments - Others - France 1 • Embassies - Ireland - Forum Syd - Sweden
EU Europe Governments - Others - Denmark Governments - Others - France Embassies - Ireland Forum Syd - Sweden
 Governments - Others - Denmark Governments - Others - France Embassies - Ireland Forum Syd - Sweden
• Embassies - Ireland - • Forum Syd - Sweden
• Forum Syd - Sweden
•
Non EU Europe -
Oceania -
UN institutions -
Other governments -
Private and other income 1,434
Staff information
International staff 6
National Staff 50
Field positions 56

BANGLADESH	2008
Expenses	
International staff	544
National staff	448
Operational running expenses	81
Medical and nutrition	217
Logistics and sanitation	34
Training and local support	2
Transport, freight, storage	163
Consultants and field support	15
Grants	-
Miscellaneous	1
Programmes	1,504
Logistics satellites' activities	1
America Asia	500
ECHO and EU institutions	500
Humanitarian Aid Office of the European Commission (ECHO)	500
Commission (ECHO) EU Europe	500
Non EU Europe	_
Oceania	_
UN institutions	_
Other governments	-
Private and other income	1,005
Staff information	
International staff	11
National Staff	139
Field positions	150

BELGIUM	2008
Expenses	
International staff	9
National staff	3
Operational running expenses	49
Medical and nutrition	19
Logistics and sanitation	1
Training and local support	10
Transport, freight, storage	0
Consultants and field support	542
Grants	0
Miscellaneous	0
Programmes	633
Logistics satellites' activities	3
Public institutional income	143
America Asia	-
ECHO and EU institutions	_
EU Europe	143
AGCD - Belgium	-
Governments - Others - Belgium	143
Municipalities and regional council - Belgium	-
Non EU Europe	-
Oceania	-
UN institutions	-
Other governments	-
Private and other income	493
Staff information	
International staff	-
National Staff	9
Field positions	9

BOLIVIA	2008
BOLIVIA	
Expenses	
International staff	323
National staff	214 36
Operational running expenses Medical and nutrition	30 41
Logistics and sanitation	1
Training and local support	2
Transport, freight, storage	31
Consultants and field support	4
Grants	-
Miscellaneous	
Programmes	652
Logistics satellites' activities	4
Funding	
Public institutional income	-
America	_
Asia	_
ECHO and EU institutions	-
EU Europe	-
Non EU Europe	-
Oceania	-
UN institutions Other governments	-
other governments	
Private and other income	655
Staff information	
International staff	9
National Staff	24
Field positions	33

35

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	ns Frontieres
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	Keport zoos

BRAZIL	2008	BURKINA FASO	2008
Evnonces		Expenses	
Expenses International staff	353	International staff	1,372
National staff	490	National staff	1,687
Operational running expenses	72	Operational running expenses	251
Medical and nutrition	49	Medical and nutrition	1,450
Logistics and sanitation	12	Logistics and sanitation	423
Training and local support	6	Training and local support	84
Transport, freight, storage	52	Transport, freight, storage	707
Consultants and field support	14	Consultants and field support	13
Grants	-	Grants	-
Miscellaneous	1	Miscellaneous	_
This celtaneous		riscettaneous	
Programmes	1,049	Programmes	5,988
Logistics satellites' activities	-	Logistics satellites' activities	225
Funding		Funding	
Public institutional income	-	Public institutional income	1,382
America	-	America	-
Asia	-	Asia	-
ECHO and EU institutions	-	ECHO and EU institutions	374
EU Europe	-	 Humanitarian Aid Office of the European 	
Non EU Europe	-	Commission (ECHO)	374
Oceania	-	EU Europe	1,008
UN institutions	-	 Governments - Others - France 	1
Other governments	-	 Ministry of Foreign Affairs (MAE) - Luxembourg 	1,006
		 Swedish International Development Cooperation 	
Private and other income	1,049	Agency (SIDA) - Sweden	-
		 Forum Syd - Sweden 	-
0		Non EU Europe	-
Staff information		Oceania	-
International staff	7	UN institutions	-
National Staff	38	Other governments	-
Field positions	45	Private and other income	4,832
		Staff information	
		International staff	30
		National Staff	441
		national Staff	441
		Field positions	471

BURUNDI	2008
Expenses	
International staff	565
National staff	404
Operational running expenses	156
Medical and nutrition	368
Logistics and sanitation	187
Training and local support	21
Transport, freight, storage	241
Consultants and field support	5
Grants	-
Miscellaneous	-
Programmes	1,949
Logistics satellites' activities	71
Funding Public institutional income	454
America	-
Asia	-
ECHO and EU institutionsHumanitarian Aid Office of the European Commissi	ion -
(ECHO)	-
EU Europe	454
• Ireland Aid (DCI) - Ireland	152
• Embassies - UK	180
• Department for International Development (DFID)	- UK 122
Non EU Europe	-
Oceania UN institutions	-
•••	-
Other governments	-
Private and other income	1,565
Chaff information	
	12
Staff information International staff	
International staff	
	89

CAMBODIA	2008
Expenses	
International staff	1,164
National staff	889
Operational running expenses	159
Medical and nutrition	1,783
Logistics and sanitation	98
Training and local support	118
Transport, freight, storage	181
Consultants and field support	7
Grants	
Miscellaneous	2
Programmes	4,404
Logistics satellites' activities	212
America	
Asia	
Asia ECHO and EU institutions	- - - 666
Asia ECHO and EU institutions EU Europe	
Asia ECHO and EU institutions EU Europe • AGCD - Belgium	
Asia ECHO and EU institutions EU Europe	
Asia ECHO and EU institutions EU Europe • AGCD - Belgium • Danish Agency for Development Assistance	663
Asia ECHO and EU institutions EU Europe • AGCD - Belgium • Danish Agency for Development Assistance (DANIDA) - Denmark • Governments - Others - France Non EU Europe	663
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Asia ECHO and EU institutions EU Europe • AGCD - Belgium • Danish Agency for Development Assistance (DANIDA) - Denmark • Governments - Others - France Non EU Europe • Ministry of Foreign Affairs (MFA) - Norway Oceania UN institutions	- - 666 663 - 3 - - - -
Asia ECHO and EU institutions EU Europe • AGCD - Belgium • Danish Agency for Development Assistance (DANIDA) - Denmark • Governments - Others - France Non EU Europe • Ministry of Foreign Affairs (MFA) - Norway Oceania UN institutions Other governments Private and other income	663
Asia ECHO and EU institutions EU Europe • AGCD - Belgium • Danish Agency for Development Assistance (DANIDA) - Denmark • Governments - Others - France Non EU Europe • Ministry of Foreign Affairs (MFA) - Norway Oceania UN institutions Other governments Private and other income	663
Asia ECHO and EU institutions EU Europe • AGCD - Belgium • Danish Agency for Development Assistance (DANIDA) - Denmark • Governments - Others - France Non EU Europe • Ministry of Foreign Affairs (MFA) - Norway Oceania UN institutions Other governments Private and other income Staff information International staff	663 3 3 - - - 3,950
Asia ECHO and EU institutions EU Europe • AGCD - Belgium • Danish Agency for Development Assistance (DANIDA) - Denmark • Governments - Others - France Non EU Europe • Ministry of Foreign Affairs (MFA) - Norway Oceania UN institutions Other governments Private and other income	663 3 - - - - 3,950

222

229

CAMEROON	2008
Expenses	
IInternational staff	1,114
National staff	1,079
Operational running expenses	219
Medical and nutrition	458
Logistics and sanitation	322
Training and local support	22
Transport, freight, storage	659
Consultants and field support	8
Grants	-
Miscellaneous	-
Programmes	3,881
Logistics satellites' activities	155
Funding	
Public institutional income	631
America	-
Asia	-
ECHO and EU institutions	-
EU Europe	383
EU Europe • Swedish International Development Cooperation	
EU EuropeSwedish International Development Cooperation Agency (SIDA) - Sweden	383
EU EuropeSwedish International Development Cooperation Agency (SIDA) - SwedenNon EU Europe	
 EU Europe Swedish International Development Cooperation Agency (SIDA) - Sweden Non EU Europe Development and Cooperation Department (DDC) - 	383 248
 EU Europe Swedish International Development Cooperation Agency (SIDA) - Sweden Non EU Europe Development and Cooperation Department (DDC) - Switzerland 	383 248 190
 EU Europe Swedish International Development Cooperation Agency (SIDA) - Sweden Non EU Europe Development and Cooperation Department (DDC) - 	383 248
 EU Europe Swedish International Development Cooperation Agency (SIDA) - Sweden Non EU Europe Development and Cooperation Department (DDC) - Switzerland Municipalities and regional council - Switzerland 	383 248 190
 EU Europe Swedish International Development Cooperation Agency (SIDA) - Sweden Non EU Europe Development and Cooperation Department (DDC) - Switzerland Municipalities and regional council - Switzerland Oceania 	383 248 190
EU Europe • Swedish International Development Cooperation Agency (SIDA) - Sweden Non EU Europe • Development and Cooperation Department (DDC) - Switzerland • Municipalities and regional council - Switzerland Oceania UN institutions	383 248 190
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EU Europe Swedish International Development Cooperation Agency (SIDA) - Sweden Non EU Europe Development and Cooperation Department (DDC) - Switzerland Municipalities and regional council - Switzerland Oceania UN institutions Other governments Private and other income Staff information	383 248 190 57 - - - 3,405

CENTRAL AFRICAN REPUBLIC

2008

56

1,132

1,188

National Staff

Field positions

Expenses	
International staff	2,810
National staff	2,893
Operational running expenses	758
Medical and nutrition	2,426
Logistics and sanitation	1,133
Training and local support	9
Transport, freight, storage	2,758
Consultants and field support	24
Grants	-
Miscellaneous	2
Programmes	12,815

ogistics satellites' activities	503
Funding	
Public institutional income	1,178
America	183
Canadian International Development Agency (CIDA) -	
Canada	183
Asia	-
CHO and EU institutions	268
Humanitarian Aid Office of the European	
Commission (ECHO)	268
U Europe	728
Governments - Others - France	1
Ministry of Foreign Affairs (MFA) - Germany	600
Municipalities and regional council - Spain	-
Department for International Development (DFID) - UK	127
lon EU Europe	-
Oceania	-
JN institutions	-
Other governments	-
Private and other income 1	2,140

Staff information International staff

National Staff

Field positions

2008 **CHAD**

Expenses	
International staff	5,630
National staff	5,528
Operational running expenses	1,432
Medical and nutrition	2,855
Logistics and sanitation	986
Training and local support	142
Transport, freight, storage	3,678
Consultants and field support	73
Grants	-
Miscellaneous	109
Programmes	20,433

Logistics satellites' activities	690
Funding	
Public institutional income	2,810
America	362
• Canadian International Development Agency (CIDA)	-
Canada	362
Asia	-
ECHO and EU institutions	-
EU Europe	1,830
AGCD - Belgium	-1
Danish Agency for Development Assistance	
(DANIDA) - Denmark	512
• Governments - Others - France	-
Ministry of Foreign Affairs (MFA) - Germany	500
• Ireland Aid (DCI) - Ireland	
Ministry of Foreign Affairs (MAE) - Luxembourg	779
Municipalities and regional council - Spain	-
Swedish International Development Cooperation	
Agency (SIDA) - Sweden	
• Department for International Development (DFID) -	
Non EU Europe	550
Ministry of Foreign Affairs (MFA) - Norway	474
Municipalities and regional council - Switzerland Oceania	76
	-
UN institutions	68
High Commissioner for Refugees (HCR) Other reverses to	68
Other governments	-
Private and other income	18,314
Staff information	
International staff	112
International Stail	112

2008 CHECHNYA/ INGUSHETIA / DAGESTAN

Expenses	
International staff	456
National staff	3,302
Operational running expenses	417
Medical and nutrition	1,454
Logistics and sanitation	51
Training and local support	65
Transport, freight, storage	336
Consultants and field support	28
Grants	-
Miscellaneous	8
Programmes	6,117

Logistics satellites' activities	-
Funding	
Public institutional income	-
America	_
Asia	_
ECHO and EU institutions	_
Humanitarian Aid Office of the European	
Commission (ECHO)	-
EU Europe	-
Non EU Europe	-
Oceania	-
UN institutions	-
Other governments	-
Private and other income	6,117
Staff information	

International staff

National Staff

Field positions

1,043

1,155

International staff

National Staff

Field positions

Programmes

1,023

39

CHINA	2008
Expenses	
International staff	639
National staff Operational running expenses	450 74
Medical and nutrition	1,211
Logistics and sanitation	1,461
Training and local support	13
Transport, freight, storage	531
Consultants and field support	15
Grants	-
Miscellaneous	15
Programmes	4,410
Logistics satellites' activities	482
Public institutional income	7
America Asia ECHO and EU institutions EU Europe • Governments - Others - France	7 - - 7 - 7
America Asia ECHO and EU institutions EU Europe	- - - 7
America Asia ECHO and EU institutions EU Europe • Governments - Others - France • Municipalities and regional council - France Non EU Europe Oceania	- - - 7
America Asia ECHO and EU institutions EU Europe • Governments - Others - France • Municipalities and regional council - France Non EU Europe Oceania UN institutions	- - - 7
America Asia ECHO and EU institutions EU Europe • Governments - Others - France • Municipalities and regional council - France Non EU Europe Oceania	- - - 7
America Asia ECHO and EU institutions EU Europe • Governments - Others - France • Municipalities and regional council - France Non EU Europe Oceania UN institutions	- - - 7
America Asia ECHO and EU institutions EU Europe • Governments - Others - France • Municipalities and regional council - France Non EU Europe Oceania UN institutions Other governments Private and other income	- - 7 - 7 - -
America Asia ECHO and EU institutions EU Europe • Governments - Others - France • Municipalities and regional council - France Non EU Europe Oceania UN institutions Other governments Private and other income Staff information	- - 7 - 7 - -
America Asia ECHO and EU institutions EU Europe • Governments - Others - France • Municipalities and regional council - France Non EU Europe Oceania UN institutions Other governments Private and other income Staff information International staff	- - 7 - 7 - - - 4,886
America Asia ECHO and EU institutions EU Europe • Governments - Others - France • Municipalities and regional council - France Non EU Europe Oceania UN institutions Other governments Private and other income Staff information	- - 7 - 7 - - - 4,886

2008 **COLOMBIA Expenses** International staff 2,713 National staff 3,546 608 Operational running expenses Medical and nutrition 1,266 Logistics and sanitation 199 Training and local support 76 Transport, freight, storage 607 Consultants and field support 65 Grants Miscellaneous **Programmes** 9,081 13 Logistics satellites' activities Funding Public institutional income America Asia ECHO and EU institutions **EU Europe** • Danish Agency for Development Assistance (DANIDA) -Denmark • Governments - Others - France Non EU Europe Oceania **UN institutions** Other governments 9,091 Private and other income Staff information

64

230

294

	2000
CONGO, DEMOCRATIC	2008
CONGO, DEMOCRATIC	
DEDIEDI IC OF	
REPUBLIC OF	
Expenses	
International staff	10,466
National staff	13,033
Operational running expenses	2,270
Medical and nutrition	8,215
Logistics and sanitation	2,404
Training and local support	203
Transport, freight, storage	7,076
Consultants and field support	234
Grants	-
Miscellaneous	-126
Programmes	43,773
Logistics satellites' activities	1,235
Logistics satetities activities	1,235
Funding	
Public institutional income	6,432
	-,
America	-
Asia	_
ECHO and EU institutions	1,190
 Humanitarian Aid Office of the European 	
Commission (ECHO)	1,190
EU Europe	4,259
AGCD - Belgium	-
Danish Agency for Development Assistance	
(DANIDA) - Denmark	962
Governments - Others - Denmark	-
 Municipalities and regional council - France 	10
 Ministry of Foreign Affairs (MFA) - Germany 	500
• Ireland Aid (DCI) - Ireland	-
Municipalities and regional council - Italy	_
Swedish International Development Cooperation	
Agency (SIDA) - Sweden	2,275
Department for International Development (DFID)	-
Non EU Europe	983
Ministry of Foreign Affairs (MFA) - Norway	490
 Development and Cooperation Department (DDC) 	
Switzerland	375
Municipalities and regional council - Switzerland	
Oceania	-
UN institutions	
• International Children's Emergency Fund (UNICE	F) -
Other governments	· ,
Table 30 terminates	
Private and other income	38,577
Chaff information	
Staff information	
International staff	223
National Staff	2,242
Field positions	2 /65
Field positions	2,465

In thousands of euros

2008 CONGO, REPUBLIC OF (CONGO-BRAZZAVILLE) **Expenses** International staff 303 National staff 588 Operational running expenses 41 25 Medical and nutrition Logistics and sanitation 16 Training and local support 6 33 Transport, freight, storage Consultants and field support 12 Grants Miscellaneous

Logistics satellites' activities	1
Funding	
Public institutional income	65
America	_
Asia	-
ECHO and EU institutions	-
EU Europe	65
• Ireland Aid (DCI) - Ireland	65
Non EU Europe	-
Oceania	-
UN institutions	-
Other governments	-
Private and other income	959
Staff information	
International staff	6
National Staff	48
Field positions	55

DJIBOUTI

Field positions

Field positions

1,045

1,152

41

Expenses	
International staff	146
National staff	7
Operational running expenses	50
Medical and nutrition	139
Logistics and sanitation	95
Training and local support	-
Transport, freight, storage	283
Consultants and field support	1
Grants	-
Miscellaneous	-
Programmes	721
Logistics satellites' activities	85
Post Alexan	
Funding	,,,
Public institutional income	412
America	_
Asia	_
ECHO and EU institutions	228
Humanitarian Aid Office of the European	
Commission (ECHO)	228
EU Europe	-
Non EU Europe	184
• Development and Cooperation Department (DDC) -	
Switzerland	184
Oceania	-
UN institutions	-
Other governments	-
	393
Private and other income	
Private and other income	
Staff information	1
Staff information International staff	1
Staff information	1
Private and other income	

2008	ETHIOPIA	2008
	Expenses	
146	International staff	4,644
7	National staff	2,926
50	Operational running expenses	823
139	Medical and nutrition	8,181
95	Logistics and sanitation	1,113
-	Training and local support	21
283	Transport, freight, storage	4,278
1	Consultants and field support	83
-	Grants	-
	Miscellaneous	10
721	Programmes	22,079
85	Logistics satellites' activities	564
	Funding	
412	Public institutional income	5,488
-	America	_
_	Asia	-
228	ECHO and EU institutions	2,869
	Humanitarian Aid Office of the European Commission	
228	(ECHO)	2,869
	EU Europe	1,763
184	Governments - Others - Austria	-,
-	AGCD - Belgium	476
184	Governments - Others - Denmark	-
-	Ministry of Foreign Affairs (MFA) - Germany	500
_	Governments - Others - Spain	-
_	Swedish International Development Cooperation	
	Agency (SIDA) - Sweden	175
393	• Embassies - UK	257
393	Department for International Development (DFID) -	
	Non EU Europe	855
	Ministry of Foreign Affairs (MFA) - Norway	593
1	Development and Cooperation Department (DDC) -	233
1	Switzerland	262
_	Municipalities and regional council - Switzerland	202
1	Oceania	-
1	UN institutions	-
		-
	 International Children's Emergency Fund (UNICEF) Other governments 	-
	Private and other income	17,155
	Staff information	
	International staff	107
	National Staff	1,045

FRANCE	2008
Expenses International staff National staff Operational running expenses Medical and nutrition Logistics and sanitation Training and local support Transport, freight, storage Consultants and field support Grants Miscellaneous	501 - 14 79 1 1 1 32 -
Programmes	662
Logistics satellites' activities	1
Funding Public institutional income America	-
Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions	- - - - -
Other governments Private and other income	663
Staff information International staff National Staff	11

80	GEORGIA	2008
501 - 14 79 1 1 1 32 - 35	Expenses International staff National staff Operational running expenses Medical and nutrition Logistics and sanitation Training and local support Transport, freight, storage Consultants and field support Grants Miscellaneous	584 685 105 1,124 118 27 223 -
662	Programmes	2,866
1	Logistics satellites' activities	153
-	Funding Public institutional income	-
-	America Asia	-
-	ECHO and EU institutions	-
-	EU Europe Non EU Europe	-
-	Oceania	-
-	UN institutions	-
-	Other governments	•
663	Private and other income	3,019
	Staff information	
11	Staff information International staff	15
-	National Staff	150
11	Field positions	164

FINANCIAL

T0

2008

14,339

507

43

2008 **GUINEA-BISSAU**

Expenses International staff 190 National staff 27 Operational running expenses 24 Medical and nutrition 74 Logistics and sanitation 133 Training and local support 0 Transport, freight, storage 159 Consultants and field support 1 Grants Miscellaneous 608 **Programmes** 29 Logistics satellites' activities

Funding Public institutional income 586 America Asia ECHO and EU institutions 400 • Humanitarian Aid Office of the European Commission (ECHO) 400 **EU Europe** Non EU Europe 186 • Development and Cooperation Department (DDC) -Switzerland 100 • Municipalities and regional council - Switzerland 86 **Oceania UN institutions** Other governments

Staff information International staff 3 National Staff 4 Field positions 7

Private and other income

50

2008 **GUINEA-CONAKRY Expenses** International staff 961 535

National staff Operational running expenses 182 Medical and nutrition 957 Logistics and sanitation 134 Training and local support 49 Transport, freight, storage 369 Consultants and field support 22 Grants Miscellaneous 3,209 **Programmes**

Logistics satellites' activities 206

Funding

Public institutional income 246 America Asia ECHO and EU institutions 133 • Humanitarian Aid Office of the European Commission (ECHO) -11 • EU 50/50 cofinancing • EU DG I and VIII 144 **EU Europe** • Swedish International Development Cooperation Agency (SIDA) - Sweden Non EU Europe 113 • Ministry of Foreign Affairs (MFA) - Norway • Development and Cooperation Department (DDC) -Switzerland 113 Oceania **UN institutions** Other governments Private and other income 3,169

Staff information

Field positions	229
National Staff	209
International staff	20

2008 **HAITI** Expenses International staff 2,274 National staff 6,520 Operational running expenses 344 Medical and nutrition 3,041 Logistics and sanitation 925 Training and local support 40 Transport, freight, storage 1,118 Consultants and field support 67 Grants Miscellaneous 9

In thousands of euros

Programmes

Logistics satellites' activities

Funding Public institutional income 2,022 America Asia ECHO and EU institutions 763 • Humanitarian Aid Office of the European Commission (ECHO) 763 **EU Europe** 1,204 • AGCD - Belgium 237 • Governments - Others - Denmark • Municipalities and regional council - France 14 • Swedish International Development Cooperation Agency (SIDA) - Sweden 953 Non EU Europe -1 Ministry of Foreign Affairs (MFA) - Norway -1 Oceania 55 **UN institutions** • International Children's Emergency Fund (UNICEF) 62 • World Aid Fund -7 **UN Others** Other governments Private and other income 12,824

Staff information	
International staff	45
National Staff	768
Field positions	813

Field positions

NOTES TO THE FINANCIAL STATEMENTS

In thousands of euros

National Staff

Field positions

Expenses International staff

National staff

137

45

362

823

2008 **HONDURAS** Expenses International staff 187 National staff 285 37 Operational running expenses Medical and nutrition 23 Logistics and sanitation 3 13 Training and local support Transport, freight, storage 26 Consultants and field support 14 Grants Miscellaneous Programmes 588 Logistics satellites' activities Funding **Public institutional income** America Asia ECHO and EU institutions EU Europe Non EU Europe • Municipalities and regional council - Switzerland **Oceania UN institutions** Other governments Private and other income 590 Staff information International staff 42 National Staff

INDIA	2008
Expenses	
International staff	2,147
National staff	1,287
Operational running expenses	403
Medical and nutrition	1,393
Logistics and sanitation	318
Training and local support	7
Transport, freight, storage	623
Consultants and field support	41
Grants	-
Miscellaneous	1
Programmes	6,220
Logistics satellites' activities	139
Public institutional income America	584 -
Asia	_
ECHO and EU institutions	408
Humanitarian Aid Office of the European	
Commission (ECHO)	408
EU Europe	175
• Swedish International Development Cooperation	
Agency (SIDA) - Sweden	175
Jersey Overseas Aid - UK	-
Non EU Europe	-
Oceania	
**** * *** **	-
UN institutions	-
Other governments	- - -
	- - 5,776
Other governments	5,776
Other governments Private and other income	- - 5,776

346

3948

Field positions

INDONESIA	2008
Expenses	
International staff	460
National staff	343
Operational running expenses	124
Medical and nutrition	30
Logistics and sanitation	125
Training and local support	24
Transport, freight, storage	304
Consultants and field support	9
Grants	_
Miscellaneous	
Programmes	1,419
Logistics satellites' activities	5
Public institutional income America	-10
Asia	-
ECHO and EU institutions	_
EU Europe	_
• Swedish International Development Cooperation	
Agency (SIDA) - Sweden	-10
Non EU Europe • Ministry of Foreign Affairs (MFA) - Norway	-10 -10
Oceania	-10
UN institutions	-
Other governments	_
one governments	_
Private and other income	1,433
Staff information	
	^
International staff National Staff	8
NALIONAL SLAM	129
F1 11 1.1	

	823
Operational running expenses	67
Medical and nutrition	1,397
Logistics and sanitation	203
Training and local support	4
Transport, freight, storage	108
Consultants and field support	-
Grants	-
Miscellaneous	-
Programmes	2,965
Logistics satellites' activities	22
Funding	
Public institutional income	-
America	-
Asia	-
ECHO and EU institutions	-
EU DG I and VIII	-
EU Europe	-
Non EU Europe	-
Oceania	-
UN institutions	-
Other governments	-
Private and other income	2,987
Staff information	
International staff	9
National Staff	87

1,250

1,252

IRAQ	2008	ITALY
Expenses		Expenses
International staff	1,677	International staff
National staff	3,375	National staff
Operational running expenses	319	Operational running expenses
Medical and nutrition	5,055	Medical and nutrition
Logistics and sanitation	470	Logistics and sanitation
Training and local support	316	Training and local support
Transport, freight, storage	873	Transport, freight, storage
Consultants and field support	90	Consultants and field support
Grants	-	Grants
Miscellaneous	23	Miscellaneous
Programmes	12,199	Programmes
Logistics satellites' activities	412	Logistics satellites' activities
Post din a		Tunding.
Funding		Funding
Funding Public institutional income	-	Funding Public institutional income
Public institutional income		Public institutional income
	-	_
Public institutional income America	-	Public institutional income America
Public institutional income America Asia ECHO and EU institutions		Public institutional income America Asia ECHO and EU institutions
Public institutional income America Asia	- - - -	Public institutional income America Asia
Public institutional income America Asia ECHO and EU institutions EU Europe		Public institutional income America Asia ECHO and EU institutions EU Europe
Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe	-	Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe
Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania	- - - - - - -	Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania
Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions	- - - - - - 12,611	Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions
America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions Other governments Private and other income	- - - - - - - 12,611	Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions Other governments Private and other income
Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions Other governments	- - - - - - 12,611	Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions Other governments
America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions Other governments Private and other income	- - - - - - - 12,611	America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions Other governments Private and other income Staff information International staff
Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions Other governments Private and other income Staff information		America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions Other governments Private and other income

IVORY COAST	2008
T	
Expenses	661
International staff National staff	661
	1,755 147
Operational running expenses Medical and nutrition	267
Logistics and sanitation	207 85
Training and local support	49
Transport, freight, storage	194
Consultants and field support	28
Grants	-
Miscellaneous	48
Programmes	3,234
Logistics satellites' activities	34
Funding	
Funding Public institutional income	701
Table institutional income	,,,
America	-
 Canadian International Development Agency (CIDA) - Canada 	
Asia	-
ECHO and EU institutions	-8
 Humanitarian Aid Office of the European 	
Commission (ECHO)	-8
EU Europe	709
• AGCD - Belgium	29
Governments - Others - Belgium	-
Danish Agency for Development Assistance (DANIERA)	
(DANIDA) - Denmark	-
Swedish International Development Cooperation Assess (CIDA)	676
Agency (SIDA) - Sweden	676
Department for International Development Department for International Development	,
(DFID) - UK Non EU Europe	4
• Ministry of Foreign Affairs (MFA) - Norway	-
Norwegian Agency for Development Cooperation	-
(NORAD) - Norway	_
Oceania	_
UN institutions	_
Other governments	-
Private and other income	2,567
riivate and other income	2,507
Staff information	
International staff	16
National Staff	253
Field positions	269

JORDAN	2008
Expenses International staff National staff Operational running expenses Medical and nutrition Logistics and sanitation Training and local support Transport, freight, storage Consultants and field support Grants Miscellaneous	251 117 73 138 20 3 95 11
Programmes	709
Logistics satellites' activities	20
Funding Public institutional income America Asia ECHO and EU institutions	-
EU Europe Non EU Europe Oceania UN institutions Other governments Private and other income	- - - - - 728
EU Europe Non EU Europe Oceania UN institutions Other governments	- - - - - 728

LIBERIA

ExpensesInternational staff

National staff

49

	2000		2000
KENYA	2008	KYRGYZSTAN	2008
Expenses		Expenses	
International staff	3,304	International staff	323
National staff	5,297	National staff	220
Operational running expenses	736	Operational running expenses	59
Medical and nutrition	3,594	Medical and nutrition	173
Logistics and sanitation	1,881	Logistics and sanitation	133
Training and local support	348	Training and local support	36
Transport, freight, storage	1,659	Transport, freight, storage	43
Consultants and field support Grants	247	Consultants and field support Grants	5
Miscellaneous	10	Miscellaneous	-
Programmes	17,075	Programmes	992
Logistics satellites' activities	280	Logistics satellites' activities	16
Funding		Funding	
Public institutional income	4,120	Public institutional income	-
America	88	America	-
• Canadian International Development Agency (CID	A)	Asia	-
- Canada	88	ECHO and EU institutions	-
Asia	-	EU Europe	-
ECHO and EU institutions	287	Non EU Europe	-
EU DG I and VIII	287	Oceania	-
EU Europe	3,497	UN institutions	-
• AGCD - Belgium	1,247	Other governments	-
Danish Agency for Development Assistance			4 000
(DANIDA) - Denmark • Governments - Others - France	-	Private and other income	1,008
• Governments - Others - France	646		
Municipalities and regional council - Spain	790	Staff information	
• Swedish International Development Cooperation	730	International staff	8
Agency (SIDA) - Sweden	417	National Staff	40
• Forum Syd - Sweden	-		
Department for International Development		Field positions	48
(DFID) - UK	397		
Non EU Europe	248		
Ministry of Foreign Affairs (MFA) - Norway	-23		
• Norwegian Agency for Development Cooperation			
(NORAD) - Norway	272		
Oceania	-		
UN institutions	-		
Other governments	-		
Private and other income	13,235		
Staff information			
International staff	67		
National Staff	592		
Field positions	659		

LAOS	2008
Expenses	
International staff	317
National staff	125
Operational running expenses	27
Medical and nutrition	125
Logistics and sanitation	11
Training and local support	10
Transport, freight, storage	28
Consultants and field support	1
Grants	-
Miscellaneous	-
Programmes	644
Logistics satellites' activities	9
Funding Public institutional income	-
America	-
Asia	-
ECHO and EU institutions	-
EU Europe	-
Non EU Europe Oceania	-
UN institutions	-
Other governments	-
other governments	
Private and other income	653
Staff information	
International staff	7
National Staff	35
Field positions	42

Operational running expenses	267
Medical and nutrition	1,601
Logistics and sanitation	434
Training and local support	24
Transport, freight, storage	543
Consultants and field support	51
Grants	-
Miscellaneous	15
Programmes	7,634
Logistics satellites' activities	269
Funding	
Public institutional income	2,323
America	
Asia	_
ECHO and EU institutions	443
Humanitarian Aid Office of the European	
Commission (ECHO)	443
EU Europe	1,690
Danish Agency for Development Assistance	
(DANIDA) - Denmark	268
Governments - Others - Denmark	-
• Ministry of Foreign Affairs (BuZa) - Holland	-
• Governments - Others - Spain	1,000
• Swedish International Development Cooperation	
Agency (SIDA) - Sweden	422
Non EU Europe	189
 Ministry of Foreign Affairs (MFA) - Norway 	-
• Development and Cooperation Department (DDC) -	
Switzerland	189
 Municipalities and regional council - Switzerland 	-
Oceania	-
UN institutions	-
Other governments	-
Private and other income	5,581
Staff information	
International staff	40
National Staff	835
Field positions	875

51

MALAWI	2008
Expenses	
International staff	1,727
National staff	2,735
Operational running expenses	515
Medical and nutrition	2,096
Logistics and sanitation	503
Training and local support	162 979
Transport, freight, storage Consultants and field support	979 50
Grants	-
Miscellaneous	8
Programmes	8,775
Logistics satellites' activities	341
America Asia ECHO and EU institutions • EU DG I and VIII • EU Others	1,554 - - 428 - 428
EU Europe	782
AGCD - Belgium	782
Danish Agency for Development Assistance (DANIDA) - Denmark	
Non EU Europe	345
Norwegian Agency for Development Cooperation	3,3
(NORAD) - Norway	345
Oceania	-
UN institutions	-
Other governments	-
Private and other income	7,562
Staff information	
International staff	38
National Staff	662
Field positions	700

MALI	2008
Expenses	
International staff	517
National staff	533
Operational running expenses	195
Medical and nutrition	407
Logistics and sanitation	96
Training and local support	153
Transport, freight, storage	626
Consultants and field support	5
Grants	0
Miscellaneous	0
Programmes	2,532
Logistics satellites' activities	214
Funding Public institutional income	489
America	-
Asia	-
ECHO and EU institutions	-
• EU DG I and VIII	-
EU Europe	489
• Ministry of Foreign Affairs (MAE) - Luxembourg	489
Non EU Europe	-
Oceania	-
UN institutions	-
Other governments	-
Private and other income	2,256
Obott in formation	
Staff information	_
International staff	9
National Staff	134
Field positions	143

MOLDOVA	2008	M
Expenses		Ex
International staff	274	Inte
National staff	252	Nati
Operational running expenses	58	0pe
Medical and nutrition	55	Med
Logistics and sanitation	12	Logi
Training and local support	2	Traii
Transport, freight, storage	33	Tran
Consultants and field support	6	Cons
Grants	-	Gran
Miscellaneous	1	Misc
Programmes	693	Prog
Logistics satellites' activities	2	Logi
Funding Public institutional income	-	Fu:
America	_	Ame
Asia	-	Asia
ECHO and EU institutions	-	ECH
EU Europe	-	EU E
Non EU Europe	-	Non
Oceania	-	Ocea
UN institutions	-	UN i
Other governments	-	Othe
Private and other income	695	Priv
Chaff information		04
Staff information	-	Sta
International staff	6	Inte
National Staff	27	Nati
Field positions	33	Fiel

Expenses	
International staff	20
National staff	1
Operational running expenses Medical and nutrition	
Logistics and sanitation	
Training and local support	
Transport, freight, storage	
Consultants and field support	
Grants	
Miscellaneous	
Programmes	6
Funding Public institutional income	
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania	
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions	
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania	

53

2008

3,312

	2008	2	2008
MOZAMBIQUE		MYANMAR/BURMA	
Expenses		Expenses	
International staff	2,415	International staff	2,341
National staff	2,593	National staff	2,746
Operational running expenses	517	Operational running expenses	438
Medical and nutrition	1,126	Medical and nutrition	5,563
Logistics and sanitation	553	Logistics and sanitation	2,823
Training and local support	314	Training and local support	63
Transport, freight, storage	1,028	Transport, freight, storage	3,536
Consultants and field support	77	Consultants and field support	94
Grants	-	Grants	-
Miscellaneous	2	Miscellaneous	7
Programmes	8,624	Programmes	17,612
Logistics satellites' activities	132	Logistics satellites' activities	535
Funding		Funding	
Public institutional income	2,882	Public institutional income	7,106
America	156	America	426
Canadian International Development Agency		 Canadian International Development Agency (CIDA) 	-
(CIDA) - Canada	156	Canada	426
 Municipalities and regional council - Canada 	-	Asia	-
Asia	-	ECHO and EU institutions	2,112
ECHO and EU institutions	-	 Humanitarian Aid Office of the European 	
EU Europe	2,308	Commission (ECHO)	1,909
• AGCD - Belgium	1,000	EU Others	204
 Municipalities and regional council - Belgium Governments - Others - France 	592 76	EU Europe	2,319
Embassies - Ireland	76 67	 Ministry of Foreign Affairs (MFA) - Germany Municipalities and regional council - Italy 	250 60
• Ireland Aid (DCI) - Ireland	264	Ministry of Foreign Affairs (MAE) - Luxembourg	-
Ministry of Foreign Affairs (MAE) - Luxembourg	-	Swedish International Development Cooperation	
• Embassies - Sweden	33	Agency (SIDA) - Sweden	331
Swedish International Development Cooperation		 Department for International Development (DFID) - 	
Agency (SIDA) - Sweden	276	UK	1,678
• Department for International Development (DFID) -		Non EU Europe	942
UK	-	 Ministry of Foreign Affairs (MFA) - Norway 	428
Non EU Europe	399	Development and Cooperation Department (DDC) -	
Ministry of Foreign Affairs (MFA) - Norway	75	Switzerland	277
Norwegian Agency for Development Cooperation (NORAR) Newwest	006	Municipalities and regional council - Switzerland	237
(NORAD) - NorwayDevelopment and Cooperation Department (DDC) -	296	Oceania UN institutions	1,307
Switzerland	-6	High Commissioner for Refugees (HCR)	1,307
Municipalities and regional council - Switzerland	-0 33	Office for Project Services (OPS)	1,093
Oceania	-	• UN Others	102
UN institutions	20	Other governments	-
 World Food Programme (WFP) 	20	•	
Other governments	-	Private and other income	11,041
Private and other income	5,874	Staff information	
		International staff	52
Staff information		National Staff	1,376
International staff	47		1,370
National Staff	615	Field positions	1,427
Field positions	662		

NEPAL	2008	NIGER
Expenses International staff National staff Operational running expenses Medical and nutrition Logistics and sanitation Training and local support Transport, freight, storage Consultants and field support Grants Miscellaneous Programmes	654 363 95 293 30 4 312 17	Expenses International staff National staff Operational running Medical and nutritic Logistics and sanita Training and local s Transport, freight, s Consultants and fie Grants Miscellaneous Programmes
Logistics satellites' activities	1	Logistics satellites
Funding Public institutional income America Asia ECHO and EU institutions • Humanitarian Aid Office of the European Co (ECHO) EU Europe Non EU Europe Oceania UN institutions Other governments	434 - - - - -	Funding Public institutional America Asia ECHO and EU institu Humanitarian Aid (ECHO) EU Europe Danish Agency fo (DANIDA) - Denm Governments - ot Ministry of Foreig Governments - Ot
Staff information International staff National Staff Field positions	1,335 14 100 114	 Swedish Internat Agency (SIDA) - 9 Department for Internation Intern
		Staff informa International staff

National staff	5,750
Operational running expenses	675
Medical and nutrition	7,359
Logistics and sanitation	771
Training and local support	50
Transport, freight, storage	3,096
Consultants and field support	77
Grants	0
Miscellaneous	1
Programmes	21,092
Logistics satellites' activities	705
Funding	
Public institutional income	4,416
America	-
Asia	-
ECHO and EU institutions	2,275
 Humanitarian Aid Office of the European Commissi 	
(ECHO)	2,275
EU Europe	1,735
Danish Agency for Development Assistance	
(DANIDA) - Denmark	0
• Governments - other - Greece	20
Ministry of Foreign Affairs (MAE) - Luxembourg	440
Governments - Others - Spain Governments - Others - Spain	680
Swedish International Development Cooperation Argray (CIPA)	506
Agency (SIDA) - Sweden	596
• Department for International Development (DFID) Non EU Europe	- UK 0 406
• Development and Cooperation Department (DDC) -	
Switzerland	342
Municipalities and regional council - Switzerland	64
Oceania	-
UN institutions	_
Other governments	-
Private and other income	17,381
Tittate and other meanic	17,301
Oberff in farmer 1	
Staff information	
International staff	87
National Staff	1,723
Field positions	1,810

International staff

National Staff

Field positions

2008

NIGERIA

23

32

55

Expenses	
International staff	2,153
National staff	2,951
Operational running expenses	382
Medical and nutrition	2,175
Logistics and sanitation	647
Training and local support	27
Transport, freight, storage	1,229
Consultants and field support	84
Grants	-
Miscellaneous	18
Programmes	9,666
Logistics satellites' activities	360
Logistics satetities activities	300
Funding	
Public institutional income	671
America	-
Asia	-
ECHO and EU institutions	471
Humanitarian Aid Office of the European Commission	
(ECHO)	471
EU Europe	200
Governments - Others - France	-
• Ministry of Foreign Affairs (MFA) - Germany	200
Non EU Europe	-
Oceania	-
UN institutions	-
Other governments	-
Private and other income	9,356
Staff information	
International staff	43
National Staff	475
National Staff	4/3
Field positions	518

PAKISTAN	2008
Expenses	
International staff	1,388
National staff	1,471
Operational running expenses	305
Medical and nutrition	956
Logistics and sanitation	490
Training and local support	11
Transport, freight, storage	528
Consultants and field support	28
Grants	-
Miscellaneous	2
Programmes	5,179
Lanistica antallitas/ nativities	93
Logistics satellites' activities	95
	-
Funding Public institutional income	-
Funding Public institutional income America	-
Funding Public institutional income America Asia	- - -
Funding Public institutional income America Asia ECHO and EU institutions	- - -
Funding Public institutional income America Asia ECHO and EU institutions • Humanitarian Aid Office of the European Commis	- - -
Funding Public institutional income America Asia ECHO and EU institutions • Humanitarian Aid Office of the European Commis:	- - -
Funding Public institutional income America Asia ECHO and EU institutions • Humanitarian Aid Office of the European Commiss (ECHO) EU Europe	- - -
Funding Public institutional income America Asia ECHO and EU institutions • Humanitarian Aid Office of the European Commiss (ECHO) EU Europe Non EU Europe	- - -
Funding Public institutional income America Asia ECHO and EU institutions • Humanitarian Aid Office of the European Commiss (ECHO) EU Europe Non EU Europe Oceania	- - -
Funding Public institutional income America Asia ECHO and EU institutions • Humanitarian Aid Office of the European Commis	- - -

29

449

478

2008 **PALESTINIAN TERRITORIES Expenses** International staff 800 National staff 1,811 Operational running expenses 193 Medical and nutrition 304 Logistics and sanitation 48 Training and local support 9 Transport, freight, storage 314 Consultants and field support 17 Grants Miscellaneous 1 3,498 **Programmes** Logistics satellites' activities 1 Funding Public institutional income America Asia ECHO and EU institutions **EU Europe** Non EU Europe Oceania **UN institutions** Other governments Private and other income 3,499 International staff Staff information National Staff International staff 19 National Staff 107 Field positions 127 Field positions

PAPUA NEW	GUINEA	2008
Expenses International staff National staff Operational running expenses Medical and nutrition Logistics and sanitation Training and local support Transport, freight, storage Consultants and field support Grants		519 174 96 141 42 5 143 26
Miscellaneous Programmes		6 1,151
Logistics satellites' activities		19
Funding Public institutional income		-
America Asia ECHO and EU institutions		- - -
EU Europe Non EU Europe Oceania UN institutions		- - -
Other governments Private and other income		- 1,171
Staff information		

Programmes

Staff information

International staff

National Staff

Field positions

STATEMENTS

FINANCIAL

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RUSSIA (EXCL.	2008
CHECHNYA/INGUSH	ETIA)

Expenses International staff National staff Operational running expenses Medical and nutrition Logistics and sanitation

Training and local support 215 Transport, freight, storage Consultants and field support Grants Miscellaneous

Logistics satellites' activities 0

Other governments	
UN institutions	
Oceania	
Ministry of Foreign Affairs (MFA) - Norway	:
Non EU Europe	2
EU Europe	
ECHO and EU institutions	
Asia	
America	
Public institutional income	2
Funding Public institutional income	

SIERRA LEONE

Expenses International staff

264

918

202

345

70

23

2,044

59

1,031 National staff 954 Operational running expenses 301 Medical and nutrition 1.132 Logistics and sanitation 383 Training and local support 24 Transport, freight, storage 450 Consultants and field support 38 Grants Miscellaneous 4,312 **Programmes**

2008

215

Logistics satellites' activities

Funding Public institutional income 342 America Asia ECHO and EU institutions • Humanitarian Aid Office of the European Commission (ECHO) **EU Europe** 342 • Danish Agency for Development Assistance (DANIDA) -Denmark • Governments - Others - Denmark • Ireland Aid (DCI) - Ireland • Municipalities and regional council - Italy -80 • Swedish International Development Cooperation Agency (SIDA) - Sweden 422 Non EU Europe • Ministry of Foreign Affairs (MFA) - Norway **Oceania UN institutions** Other governments Private and other income 4,186

Staff information

International staff 25 National Staff 376 Field positions 402

SOMALIA

Expenses

In thousands of euros

International staff 2,708 National staff 5,470 Operational running expenses 1,090 Medical and nutrition 5.579 Logistics and sanitation 1,736 Training and local support 66 Transport, freight, storage 5,586 Consultants and field support 122 Grants 0 Miscellaneous 316

Programmes 22,674

International staff

National Staff

Field positions

Logistics satellites' activities

Funding Public institutional income 700 America • Canadian International Development Agency (CIDA) -Canada Asia ECHO and EU institutions **EU Europe** 693 • Ireland Aid (DCI) - Ireland 693 Non EU Europe 6 • Municipalities and regional council - Switzerland Oceania **UN institutions** Other governments Private and other income 22,438 Staff information

2008 **SOUTH AFRICA**

Expenses

International staff 978 National staff 1,340 359 Operational running expenses Medical and nutrition 671 Logistics and sanitation 726 410 Training and local support 548 Transport, freight, storage Consultants and field support 24 Grants Miscellaneous 3 **Programmes** 5,057

Logistics satellites' activities 15

Funding

464

54

1,295

1,348

777 Public institutional income America Asia ECHO and EU institutions **EU Europe** 777 • AGCD - Belgium 777 • Embassies - Holland Non EU Europe Oceania **UN institutions** Other governments Private and other income 4,295

Staff information International staff 23 National Staff 69 92 Field positions

STATEMENTS

FINANCIAL

T0

11

3,556

2008

59

SRI I	.ANKA	
Expense	S	
Internation	al staff	
National sta	ıff	

1,068 314 Operational running expenses 75 Medical and nutrition 165 Logistics and sanitation 39 Training and local support Transport, freight, storage 101 Consultants and field support 20 Grants Miscellaneous

1.789 **Programmes** Logistics satellites' activities

Funding Public institutional income America • Canadian International Development Agency (CIDA) -

Canada 170 Asia **ECHO** and **EU** institutions EU Europe • Danish Agency for Development Assistance (DANIDA) -Denmark Non EU Europe **Oceania UN institutions** Other governments

Staff information International staff 25 National Staff 103

Private and other income

Field positions

2008 **SUDAN**

Expenses

2008

International staff 11,036 National staff 15,664 Operational running expenses 2,460 Medical and nutrition 6,467 Logistics and sanitation 3,539 Training and local support 134 Transport, freight, storage 7,569 Consultants and field support 208 Grants Miscellaneous 164 47,241 **Programmes**

1,005

41,266

245

2,995

Funding

170

170

1,620

128

Logistics satellites' activities

Public institutional income 6,980 America 691 • Canadian International Development Agency (CIDA) -691 • Municipalities and regional council - Canada Asia • Embassies - Japan ECHO and EU institutions 1,588 • Humanitarian Aid Office of the European Commission (ECHO) 1,588 **EU Europe** 3,552 • Danish Agency for Development Assistance (DANIDA) Denmark 1,344 • Governments - Others - Denmark • Governments - Others - France 5 • Ministry of Foreign Affairs (MFA) - Germany 750 • Ireland Aid (DCI) - Ireland 249 • Ministry of Foreign Affairs (BuZa) - Holland • Swedish International Development Cooperation Agency (SIDA) - Sweden 1,204 • Department for International Development (DFID) - UK Non EU Europe 1,148 • Ministry of Foreign Affairs (MFA) - Norway 970 • Norwegian Agency for Development Cooperation (NORAD) - Norway • Development and Cooperation Department (DDC) -Switzerland 57 • Municipalities and regional council - Switzerland 122 **Oceania UN institutions** Other governments

Staff information International staff National Staff

Private and other income

3,240 Field positions

SWAZILAND

Expenses

International staff 522 National staff 272 Operational running expenses 91 Medical and nutrition 202 Logistics and sanitation 63 Training and local support 44 Transport, freight, storage 196 Consultants and field support Grants Miscellaneous 1,400 **Programmes**

Logistics satellites' activities

Funding 57 Public institutional income America Asia ECHO and EU institutions **EU Europe** Non EU Europe 57 • Municipalities and regional council - Switzerland 57 Oceania

UN institutions Other governments Private and other income 1,385

Staff information

International staff 11 National Staff 44 55 Field positions

2008 **THAILAND**

Programmes

Private and other income

2

42

In thousands of euros

Expenses International staff 716 National staff 1,001 Operational running expenses 123 Medical and nutrition 1,130 Logistics and sanitation 368 504 Training and local support Transport, freight, storage 147 Consultants and field support 40 Grants Miscellaneous 4.029

Logistics satellites' activities

Funding 484 Public institutional income America Asia ECHO and EU institutions 237 **EU Europe** 237 • Forum Syd - Sweden Non EU Europe Oceania **UN institutions** 246 • World Health Organization (WHO) International Children's Emergency Fund (UNICEF) 246 Other governments

Staff information International staff 17 National Staff 204 221 Field positions

National Staff

Field positions

NOTES TO THE FINANCIAL STATEMENTS

57

International staff

National Staff

Field positions

61

TURKMENISTAN	200
Expenses	
International staff	3
National staff	
Operational running expenses	
Medical and nutrition	
Logistics and sanitation	
Training and local support	
Transport, freight, storage	
Consultants and field support	
Grants	
Miscellaneous	
Programmes	
Logistics satellites' activities	
Funding Public institutional income	
Funding	
Funding Public institutional income	
Funding Public institutional income America	
Funding Public institutional income America Asia	
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe	
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania	
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions	
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania	
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions	
Funding Public institutional income America Asia ECHO and EU institutions EU Europe Non EU Europe Oceania UN institutions Other governments	

UGANDA	2008
Expenses	. 7/0
International staff National staff	2,742
Operational running expenses	2,037 380
Medical and nutrition	1,803
Logistics and sanitation	642
Training and local support	45
Transport, freight, storage	1,055
Consultants and field support	47
Grants	-
Miscellaneous	-
Programmes	8,750
Logistics satellites' activities	127
Funding	
Public institutional income	834
America	90
Canadian International Development Agency (CID)	
Canada	90
Municipalities and regional council - Canada	-
Asia	-
ECHO and EU institutions	9
Humanitarian Aid Office of the European Commiss	
(ECHO)	9
EU Europe	624
 Ireland Aid (DCI) - Ireland Ministry of Foreign Affairs (BuZa) - Holland 	182 215
• Department for International Development (DFID)	
Non EU Europe	42
Ministry of Foreign Affairs (MFA) - Norway	-
 Municipalities and regional council - Switzerland 	42
Oceania	-
UN institutions	69
• International Children's Emergency Fund (UNICER	69
Other governments	-
Private and other income	8,043
Staff information	

59

660

719

	2008
UZBEKISTAN	
Expenses	
International staff	512
National staff	550
Operational running expenses	88
Medical and nutrition	719
Logistics and sanitation	14
Training and local support	33
Transport, freight, storage	122
Consultants and field support	25
Grants	-
Miscellaneous	
Programmes	2,062
Logistics satellites' activities	-
Funding	
Public institutional income	-
America	-
Asia	-
ECHO and EU institutions	-
EU Europe	-
 Swedish International Development Cooperation (SIDA) - Sweden 	Agency -
Non EU Europe	_
Oceania	_
UN institutions	-
Other governments	-
Private and other income	2,062
Staff information	
International staff	11
National Staff	85
Field positions	96

YEMEN	2008
Expenses	
International staff	1,022
National staff	1,217
Operational running expenses	121
Medical and nutrition	766
Logistics and sanitation	283
Training and local support	7 376
Transport, freight, storage Consultants and field support	370 10
Grants	-
Miscellaneous	-3
Programmes	3,799
Logistics satellites' activities	191
Funding	
Public institutional income	471
America	_
Asia	-
ECHO and EU institutions	-
EU Europe	471
• Governments - Others - Spain	471
Non EU Europe Oceania	-
UN institutions	-
Other governments	-
outer governments	
Private and other income	3,519
Staff information	
International staff	25
National Staff	327
Field positions	352

FINANCIAL STATEMENTS

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ZAMBIA

International staff

Medical and nutrition

Logistics and sanitation

Training and local support

Transport, freight, storage

Consultants and field support

Logistics satellites' activities

Public institutional income

ECHO and **EU** institutions

• Governments - other - Greece • Governments - Others - Spain

• Norwegian Agency for Development Cooperation

Operational running expenses

Expenses

National staff

Grants

Miscellaneous

Programmes

Funding

America Asia

EU Europe

Oceania UN institutions Other governments

Non EU Europe

(NORAD) - Norway

ZIMBABWE

Operational running expenses

Expenses

National staff

Grants

Miscellaneous

Programmes

Funding

International staff

Medical and nutrition

Logistics and sanitation

Training and local support

Transport, freight, storage

Consultants and field support

Logistics satellites' activities

Public institutional income

2008

364

464

75

406

14

24

10

157

1,515

1,543

28

-15

246

4,445

21

11

32

63

2008 Operational running expenses 358 332 369 7 327 Consultants and field support -232

27 Logistics satellites' activities

Public institutional income	924
America	
Asia	
ECHO and EU institutions	85
 Humanitarian Aid Office of the European Commission 	
(ECHO)	85
EU Europe	838
• AGCD - Belgium	-
Danish Agency for Development Assistance (DANIDA) -	
Denmark	798
 Ministry of Foreign Affairs (MAE) - Luxembourg 	17
Department for International Development (DFID) - UK	23
Non EU Europe	1
 Development and Cooperation Department (DDC) - 	
Switzerland	
 Municipalities and regional council - Switzerland 	1
Oceania	
UN institutions	
Other governments	
Private and other income	3,547

TRANSVERSAL ACTIVITIES

International staff	2,72
National staff	66
Operational running expenses	45
Medical and nutrition	25
Logistics and sanitation	11
Training and local support	
Transport, freight, storage	22
Consultants and field support	3
Grants	1
Miscellaneous	-

Programmes	4,489

Private and other income	4,512
Other governments	-
UN institutions	-
Oceania	-
Non EU Europe	-
EU Europe	-
ECHO and EU institutions	-
Asia	-
America	-
rubtic institutional income	_
Public institutional income	_

2008

2,617

3,031

647

621

100

37

2,148

14,370

460

3,675

5,168

America	-
Asia	-
ECHO and EU institutions	1,576
 Humanitarian Aid Office of the European Commission 	on
(ECHO)	1,336
• EU DG I and VIII	240
EU Europe	1,234
 Danish Agency for Development Assistance (DANID) 	A) -
Denmark	11
 Ministry of Foreign Affairs (MFA) - Germany 	35
 Ministry of Foreign Affairs (MAE) - Luxembourg 	1,189
Non EU Europe	864
 Ministry of Foreign Affairs (MFA) - Norway 	864
Oceania	-
UN institutions	-
Other governments	-
Private and other income	11,154

Staff information

Private and other income

Field positions	68
National Staff	58
International staff	10
Staff Hillormation	

Staff information

International staff	57
National Staff	513
Field positions	570

OTHER COUNTRIES

In thousands of euros

Expenses

National staff

Grants

23

Miscellaneous

Programmes

International staff

Medical and nutrition

Logistics and sanitation

Training and local support

Transport, freight, storage

Staff information International staff

National Staff

Field positions

2008

Expenses

•	
International staff	2,720
National staff	668
Operational running expenses	454
Medical and nutrition	258
Logistics and sanitation	110
Training and local support	2
Transport, freight, storage	220
Consultants and field support	37
Grants	1!
Miscellaneous	-:

Programmes	4,489

Funding

Logistics satellites' activities

-
-
-
-
-
-
-

Staff information International staff

International staff	16
National Staff	124
Field positions	140

5 OTHER INFORMATION

5.1 Commitments

Legacies and bequests

Unrestricted legacies and bequests are accounted for upon realization (i.e. on receipt of cash). At the end of the current year, an estimated amount of 30,774 thousand euro has not been realized and is therefore not included in the financial statements.

Grants

Some of the programmes are partly financed by public institutional grants. These grants may cover a more than one-year period and may not match with the financial year.

The following disclosure presents the amount that MSF has committed to spend according to proposals agreed by the different bodies.

In thousands of euros	2008	2007
ECHO and EU institutions	1,667	1,101
UN institutions	723	182
American governments	115	265
Asian governments	-	-
EU European governments	1,290	366
Non EU European governments	136	-
Oceanian governments	-	-
Other governments	-	-
Remaining committed amount to spend	3,932	1,914
g	3,552	_,,,,
Other commitments		
Guarantees given	4,188	3,785
Mortgages & collaterals given	-	-
Foreign currencies term. purchases (given)		-
Other off balance-sheet commitments given	3,093	5,051
Off balance-sheet commitments given	7,281	8,835

to rental contracts for 603 thousand euro, and for other purposes for 55 thousand euro.

Other off balance-sheet commitments given mainly relate to rental contracts for office buildings.

Neglected Diseases initiative (DNDi) with six other organizations: five public sector institutions - the Oswaldo Cruz Foundation from Brazil, the Indian Council for Medical Research, the Kenya Medical Research Institute, the Ministry of Health of Malaysia and France's Pasteur Institute - and one international research organization, the UNDP/World Bank/WHO's Special Programme for Research and Training in Tropical Diseases (TDR), which acts as a permanent observer to the initiative.

Guarantees given refer to loan agreements for 3,530 thousand euro, DNDi became a legal entity in July 2003 and MSF was one of the founding partners of the DNDi. MSF's objective in being involved in the creation of DNDi was to help create an R&D initiative for neglected diseases which in time would be self financing and in a position to work independently of MSF. Accordingly, MSF committed itself to an initial involvement that was limited to five years. A second period In addition, MSF participated to the establishment of the Drugs for of support has been agreed, this is a period of six years (until 2014). During this period MSF will assist both financially and with ongoing DNDi research and delivery of new treatments. Financial support is limited at a maximum of 3% of the total MSF annual expenditure.

5.2 Staff figures	2008	2007
International Departures to the field In full time equivalent		
International departures (total for the year) Medical pool Nurse and other paramedical pool Non-medical pool	4,617 1,052 1,452 2,113	4,134 1,117 1,303 1,714
First time departures (full year)	1,142	1,152
Positions in the field In full-time equivalent		
Total field employees National staff International staff	25,973 23,944 2,029	24,348 22,354 1,994
Positions in the headquarters In full-time equivalent		
Total HQ employees Social mission Fundraising Management, general and administration	1,732 1,015 289 429	1,649 981 251 417
Volunteers • Social mission • Fundraising • Management, general and administration	87 25 24 20	95 39 26 22
NB: For volunteers in the headquarters, the average number of people is taken into account when full-time equivalents cannot be provided.		
Headquarters remunerations policies The gross salaries presented below are based on the policies of the different MSF entities. They are presented in local currency and		

depend on the cost of living in the different countries where the

entities are established. (next page)

65

MSF-South Africa in Rand:

67

5.2 Staff figures (continued) Highest gross salaries by entity MSF-Australia in Australian Dollar: 141,700 General Director MSF-Austria in Euro: General Director 63,050 MSF-Belgium in Euro: 74,639 General Director MSF-Canada in Canadian Dollar: 119,322 General Director MSF-Denmark in Danish Krone: 563,837 General Director MSF-France in Euro: 72,527 General Director MSF-Germany in Euro: 90,207 General Director MSF-Holland in Euro: 91,420 General Director MSF-Hong Kong in Hong Kong Dollar: 562,428 General Director MSF-Italv in Euro: 56,600 General Director MSF-International in Swiss Franc: Intn President/Sec General 141,587 MSF-Japan in Yen: 9,444,000 General Director MSF-Luxembourg in Euro: 64,131 General Director MSF-Norway in Norwegian Krone: 588,000 General Director MSF-Spain in Euro: 64,919 General Director MSF-Sweden in Swedish Kronor: General Director 540,000 MSF-Switzerland in Swiss Franc: 132,234 General Director MSF-UK in Pound Sterling: 53,230 General Director MSF-USA in US Dollar: 121,100 General Director MSF-Supply in Euro: 58,895 General Director 47,689 General Director MSF-Greece in Euro: MSF-Logistique in Euro: 56,381 General Director Epicentre in Euro: 70,753 General Director Fondation MSF in Euro: 57,425 General Director General Director EUP in Euro: 53,269 MSF-South Africa in Rand: 41,114 Epidemiologist Lowest gross salaries by entity MSF-Australia in Australian Dollar: 44,753 Donor Service Centre Staff MSF-Austria in Euro: 35,387 Assistant MSF-Belgium in Euro: 23,348 Administrative Assistant MSF-Canada in Canadian Dollar: 35,157 Receptionist MSF-Denmark in Danish Krone: 253,080 Assistant MSF-France in Euro: 21,881 Assistant MSF-Germany in Euro: 39,429 Assistant MSF-Holland in Euro: 26,088 Assistant MSF-Hong Kong in Hong Kong Dollar: 116,748 Assistant MSF-Italy in Euro: 21,600 Donor Service Centre Staff MSF-International in Swiss Franc: 56,624 Trainee - Access Campaign MSF-Japan in Yen: Communication officer 3,756,000 MSF-Luxembourg in Euro: Assistant 27,903 MSF-Norway in Norwegian Krone: 236,250 Face2Face Dialoguer MSF-Spain in Euro: 21,370 Assistant MSF-Sweden in Swedish Kronor: 210,000 Assistant MSF-Switzerland in Swiss Franc: Assistant 59,509 MSF-UK in Pound Sterling: 20,107 Assistant MSF-USA in US Dollar: 40,500 Administrative Assistant MSF-Supply in Euro: 24,023 Warehouse Assistant MSF-Greece in Euro: 14,317 Receptionist MSF-Logistique in Euro: 20,865 Assistant Operator Epicentre in Euro: 30,014 Secretary Fondation MSF in Euro: 31,877 Assistant EUP in Euro: 28,678 Assistant

2008

4,519

Cleaner

for the position of

5.3 Subsequent events

On 4 March 2009 the Government of Sudan ordered MSF-Holland and MSF-France, together with 12 other international NGOs, to immediately stop its relief activities in Darfur. All international staff were expelled from the country and all of the assets of the organizations were immediately seized by the Government of Sudan.

The events do not affect the 2008 balance sheet. All stocks and inventories are expensed as soon as they are shipped to projects. However, the loss of assets that otherwise would have been utilized for the realization of the objectives of the projects is estimated at between 3m and 3.5m EUR. The bank accounts held in Sudan have been frozen, with balances of 0.5m EUR. The present status of those accounts is unclear. No provision has been made in the 2008 financial statements for the possible writing off of bank balances.

The expulsion has resulted in significant financial commitments including those related to labour rights. The financial commitment is estimated to be between 1.6m and 3m EUR. No provision has been made in the 2008 financial statements for these commitments as they are resulting from subsequent events.

ABOUT THIS PUBLICATION '

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Médecins Sans Frontières (MSF) was founded in 1971 by a small group of doctors and journalists who believed that all people should have access to emergency relief. MSF was one of the first non governmental organisations to provide urgently needed medical assistance and to publicly bear witness to the plight of the people it helps. Today MSF is an international medical humanitarian movement with national sections in 19 countries. In 2008, over 26,000 doctors, nurses, and other medical professionals, logistical experts, water and sanitation engineers and administrators provided medical aid in over 65 countries.